# \*\* PUBLIC DISCLOSURE COPY \*\*

# Return of Organization Exempt From Income Tax

Form **990** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury

A For the 2023 calendar year, or tax year beginning and ending D Employer identification number Check if applicable: C Name of organization LITTLE SISTERS OF THE ASSUMPTION FAMILY HEALTH SERVICE, INC. Name change 13-2867881 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 646-672-5280 Final return 333 EAST 115TH STREET 943,842. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return NEW YORK, NY 10029-2210 H(a) Is this a group return Applica-F Name and address of principal officer: JONAH GENSLER for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? I Tax-exempt status: X 501(c)(3) 501(c) ( If "No," attach a list. See instructions 4947(a)(1) or WWW.LITTLESISTERSFAMILY.ORG H(c) Group exemption number J Website: K Form of organization: X Corporation Trust Other L Year of formation: 1958 M State of legal domicile; NY Part I Summary LSA'S HOME-BASED AND Briefly describe the organization's mission or most significant activities: Governance CENTER-BASED PROGRAMS ARE DESIGNED TO EMPOWER THOSE WHO ARE MOST if the organization discontinued its operations or disposed of more than 25% of its net assets. 20 Number of voting members of the governing body (Part VI, line 1a) 20 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 57 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 132 6 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 3,983,846. 4,399,751. Contributions and grants (Part VIII, line 1h) 9,974. 2,543. Program service revenue (Part VIII, line 2g) 9 111,353. 137,554. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 165,382. 4,296,756. 160,633. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 4,674,280. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 489,651. 403,615. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 3,328,543. 2,892,050. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 35,000. 35,000. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 1,888,430. 1,256,923. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,587,588. 5,741,624. 18 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) -1,444,868. 86,692. 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 0 5,477,368. 5,299,585. 20 Total assets (Part X, line 16) 440,555. 636,984. 21 Total liabilities (Part X, line 26) 4,859,030. 4,840,384. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of ONicer Sign JONAH GENSLER, Here Type or phot name and title Date PTIN

Print/Type preparer's name Preparer's signature P00535099 MAGDALENA CZERNIAWSK 09/23/24 MAGDALENA CZERNIAWSKI Paid Firm's EIN 87-3707167 CBIZ MARKS PANETH LLC Preparer Firm's name Firm's address 685 THIRD AVENUE Use Only Phone no. 212-503-8800 NEW YORK, NY 10017 X Yes No May the IRS discuss this return with the preparer shown above? See instructions

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| Par | art III   Statement of Program Service Accomplishments   |  |  |  |  |  |  |
|-----|--|--|--|--|--|--|--|
|     | Check if Schedule O contains a response or note to any line in this Part III   |  |  |  |  |  |  |
| 1   | Briefly describe the organization's mission:  FOUNDED BY THE LITTLE SISTERS OF THE ASSUMPTION, LSA STRENGTHENS AND   |  |  |  |  |  |  |
|     | EMPOWERS VULNERABLE FAMILIES AND CHILDREN BY MEETING THEIR BASIC NEEDS   |  |  |  |  |  |  |
|     | FOR FOOD, HEALTHCARE, EDUCATION AND A SAFE HOME, IN THE BELIEF THAT  |  |  |  |  |  |  |
|     | AFFIRMING FAMILIES IN THEIR OWN DIGNITY IMPROVES THE ENTIRE COMMUNITY.   |  |  |  |  |  |  |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.   |  |  |  |  |  |  |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No   |  |  |  |  |  |  |
| 3   | If "Yes," describe these changes on Schedule O.  |  |  |  |  |  |  |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.   |  |  |  |  |  |  |
| 4   | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.   |  |  |  |  |  |  |
| 4a  | 746 411 402 615  |  |  |  |  |  |  |
| 44  | (Code: ) (Expenses 5 /46,411. including grants of \$ 403,613. ) (Revenue S THE ADVOCACY AND FOOD PANTRY PROGRAMS HELP FAMILIES MEET THEIR NEED FOR   |  |  |  |  |  |  |
|     | FOOD AND ADDRESSES LONGER-TERM ISSUES OF LIVING IN POVERTY. OUR  |  |  |  |  |  |  |
|     | ADVOCATES EDUCATE FAMILIES ABOUT THEIR RIGHTS AND EMPOWER THEM TO  |  |  |  |  |  |  |
|     | ACCESS NEEDED SERVICES AND RESOURCES. WE ASSIST FAMILIES WITH PUBLIC   |  |  |  |  |  |  |
|     | BENEFITS APPLICATIONS (INCLUDING SNAP ENROLLMENT), REFER THEM TO LSA   |  |  |  |  |  |  |
|     | AND OTHER PROGRAMS, PROVIDE CONNECTION TO IMMIGRATION LEGAL  |  |  |  |  |  |  |
|     | APPOINTMENTS AND HELP TENANTS AVOID EVICTION AND GET NEEDED REPAIRS TO   |  |  |  |  |  |  |
|     | MAINTAIN A SAFE HOME. VISITORS TO OUR FOOD PANTRY RECEIVE FRESH AND  |  |  |  |  |  |  |
|     | HEALTHY FOOD CHOICES AFTER MEETING WITH AN LSA ADVOCATE WHO EVALUATES  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     | THE FULL EXTENT OF THEIR NEEDS.  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     | 631 046  |  |  |  |  |  |  |
| 4b  | (Code:) (Expenses \$ 631,046. including grants of \$) (Revenue S) THE COVID DISPARITES GRANT EXPANDS LSA'S REACH INTO THE COMMUNITY AND  |  |  |  |  |  |  |
|     | CONNECTS MORE PEOPLE TO CRITICAL SERVICES. THE COMMUNITY HEALTHCARE  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     | HEALTH AND COMMUNITY RESOUCE TROPICS, OFFER NAVIGATIONAL SERVICES TO   |  |  |  |  |  |  |
|     | CONNECT INDIVIDUALS TO RESOURCES THAT THEY NEED AND PROVIDE FAMILY SUPPORT SERVICES TO ENSURE THAT RESOURCES ARE ACCESSED. ADDITIONALLY,   |  |  |  |  |  |  |
|     | BOILONG BENTIOLE TO ENDOME   |  |  |  |  |  |  |
|     | CHWS PROVIDE COMMUNITY EDUCATION AROUND THE BENEFITS OF VACCINATION  |  |  |  |  |  |  |
|     | AGAINST COVID-19 AND CONNECT PROGRAM PARTICIPANTS TO RESOURCES TO  |  |  |  |  |  |  |
|     | OBTAIN VACCINATIONS IN ONE OF THE HARDEST HIT AREAS IN NEW YORK CITY.  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
| _   | E04 724  |  |  |  |  |  |  |
| 4c  | (Code:) (Expenses \$584,734. including grants of \$) (Revenue \$) THE PARENTING AND CHILD DEVELOPMENT PROGRAM HELPS FOSTER HEALTHY CHILD   |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     | DEVELOPMENT FOR THE INFANTS TO 3 YEARS OLDS. IT INCLUDES SOCIALIZATION   |  |  |  |  |  |  |
|     | CLASSES AND HOME VISITING SERVICES TO GUIDE CHILDREN AND THEIR FAMILIES TO ENSURE THEY ARE PREPARED TO BEGIN THEIR FORMAL EDUCATION. THE   |  |  |  |  |  |  |
|     | TO BROOKE THE TAKE PARENCES TO THOUSE THE TOTAL THE TOTAL THE TAKE |  |  |  |  |  |  |
|     | PROGRAM ALSO EMPOWERS FAMILIES TO READILY NAVIGATE THE PROCESS OF  |  |  |  |  |  |  |
|     | APPLYING TO UNIVERSAL PRE-K, 3-K AND HEAD START PROGRAMS.  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
|     |  |  |  |  |  |  |  |
| 4d  | Other program services (Describe on Schedule O.)   |  |  |  |  |  |  |
|     | (Expenses \$ 1,374,779 • including grants of \$ ) (Revenue \$ 199,659 • )  |  |  |  |  |  |  |
| 4e  | Total program service expenses 3,336,970.  |  |  |  |  |  |  |

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Page 3 Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х 10 or in quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total Х 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X 11c assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11e X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ... Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? Х 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 13 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 18 1c and 8a? If "Yes," complete Schedule G, Part II The many more and the second of the 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," Х 19 complete Schedule G, Part III 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20b **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form 990 (2023) HEALTH SERVICE, INC.

Part IV Checklist of Required Schedules (continued)

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| _  |   | a  | Yes    | No             |
|----|---|--|--------|----------------|
| 22 | 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |  |        |                |
|    | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22   | X      |                |
| 23 | 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization  |  |        |                |
|    | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," comp  |  |        |                |
|    | Schedule J  | 23   | X      |                |
| 24 | 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000   |  |        |                |
|    | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and com   |  |        |                |
|    | Schedule K. If "No," go to line 25a   | 24a  |        | X              |
|    | <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b  |        |                |
|    | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to c  | lefease  |        |                |
|    | any tax-exempt bonds?   | 24c  |        |                |
|    | d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d  |        |                |
| 2  | 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |  |        |                |
|    | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   |  |        | X              |
|    | b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior ye   |  |        |                |
|    | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," co   |  |        | ,,             |
|    | Schedule L, Part I  | 25b  |        | X              |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |  |        |                |
|    | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |  |        | <sub>v</sub> , |
|    | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  |  |        | X              |
| 2  | 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key er   |  | l      |                |
|    | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35   |  |        | x              |
|    | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I  |  |        | A              |
| 2  | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, F  | rantiv,  | 130    | 1.34           |
|    | instructions for applicable filing thresholds, conditions, and exceptions): <b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | -  |        |                |
|    |   | 28a  |        | x              |
|    | "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  |  |        | X              |
|    | c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If  |  |        |                |
|    | "Yes," complete Schedule L, Part IV   | 28c  |        | x              |
| 2  | 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M  |  | Х      |                |
|    | 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conser  |  |        |                |
| =  | contributions? If "Yes," complete Schedule M  |  |        | X              |
| 3  | 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Par  |  |        | X              |
| 3  | 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   |  |        |                |
|    | Schedule N, Part II   | 32   |        | X              |
| 3  | 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |  |        | l              |
|    | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   |  | -      | X              |
| 3  | 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or I  |  |        | ١,,            |
|    | Part V, line 1  |  | -      | X              |
| 3  | 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?   |  | -      | X              |
|    | <b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlle  |  |        |                |
|    | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   |  | -      | -              |
| 3  | 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related   |  |        | x              |
| _  | If "Yes," complete Schedule R, Part V, line 2   | 36   | -      |                |
| 3  | 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization   | 37   |        | x              |
| _  | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | ******************   |        |                |
| 3  | 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 1<br>Note: All Form 990 filers are required to complete Schedule O                      | 38   | x      |                |
| П  | Part V   Statements Regarding Other IRS Filings and Tax Compliance  | The Property of the Party of th |        |                |
| Ľ  | Check if Schedule O contains a response or note to any line in this Part V  |  | anasan |                |
| _  | Oriodicii Odrioddio O odritaina a rasponea of floto to any into in tino factiv  |  | Yes    | No             |
|    | 1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   | 22   |        |                |
|    | b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable  1b   | 0  |        |                |
|    | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable   | gaming   |        |                |
|    | (gambling) winnings to prize winners?   | 1c   | X      |                |
|    |   |  | 000    |                |

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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х 2b **b** If at least one is reported on line 2a, did the organization file all required federal employment tax returns? x 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3b b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X 4a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7c to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7q h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the R sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a a Did the sponsoring organization make any taxable distributions under section 4966? 9b b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: 10 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand X 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? 14b b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

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Form 990 (2023) Part VI | Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI   |         | GD4    | X        |
|-----|---|---------|--------|----------|
| Sec | tion A. Governing Body and Management   |         |        | _        |
|     | To find a six   |         | Yes    | No       |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year 20  | -3:     |        | des      |
|     | If there are material differences in voting rights among members of the governing body, or if the governing                         | 0.0     |        |          |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                               | 1300    |        | 1.50     |
| b   | Enter the number of voting members included on line 1a, above, who are independent 20   |         |        |          |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other            |         |        |          |
|     | officer, director, trustee, or key employee?  | 2       |        | X        |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision               |         |        |          |
|     | of officers, directors, trustees, or key employees to a management company or other person?   | 3       |        | X        |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                    | 4       |        | X        |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?                          | 5       |        | X        |
| 6   | Did the organization have members or stockholders?  | 6       |        | X        |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or                      |         |        |          |
|     | more members of the governing body?   | 7a      |        | X        |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                  |         |        |          |
|     | persons other than the governing body?  | 7b      |        | X        |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |         |        | 1000     |
| а   | The governing body?   | 8a      | Х      |          |
| ь   | Each committee with authority to act on behalf of the governing body?   | 8b      | Х      |          |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the                |         |        |          |
|     | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9       |        | Х        |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                    |         |        |          |
|     |   |         | Yes    | No       |
| 10a | Did the organization have local chapters, branches, or affiliates?  | 10a     |        | X        |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,          |         |        |          |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?                                     | 10b     |        | _        |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?         | 11a     | X      |          |
| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990,                                       |         |        | ime      |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a     | X      |          |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b     | X      |          |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe                  |         |        | 1        |
|     | on Schedule O how this was done   | 12c     | X      |          |
| 13  | Did the organization have a written whistleblower policy?   | 13      | X      |          |
| 14  | Did the organization have a written document retention and destruction policy?  | 14      | X      | _        |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent                  | F 188   |        |          |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                   |         | 8 80   |          |
| а   | The organization's CEO, Executive Director, or top management official  | 15a     | X      | <u> </u> |
| b   | Other officers or key employees of the organization   | 15b     |        | X        |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  | 4 3     | - 15   | 1 8      |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a               |         |        |          |
|     | taxable entity during the year?   | 16a     |        | X        |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation        |         |        |          |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                      |         |        |          |
|     | exempt status with respect to such arrangements?  | 16b     |        |          |
| Sec | tion C. Disclosure  |         |        |          |
| 17  | List the states with which a copy of this Form 990 is required to be filed NY, CA, CT, FL, MA, PA, WI, DC                           |         |        |          |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))    | only)   | availa | ble      |
|     | for public inspection. Indicate how you made these available. Check all that apply.   |         |        |          |
|     | Own website Another's website X Upon request Other (explain on Schedule O)  |         |        |          |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and     | d finan | cial   |          |
|     | statements available to the public during the tax year.   |         |        |          |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records                      |         |        |          |
|     | CATHERINE PROCTOR, DIRECTOR OF FINANCE - 646-672-5291   |         |        |          |
|     | 333 EAST 115TH STREET, NEW YORK, NY 10029-2210  |         |        |          |

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# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

To the time to the state of the

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organiz  |                   | orga                  | niza                  |                   |                  | npen                            | sate       |                      |                              |                        |
|--|-------------------|-----------------------|-----------------------|-------------------|------------------|---------------------------------|------------|----------------------|------------------------------|------------------------|
| (A)                                    | (B)               |                       |                       | (C<br>Posi        | C)<br>ition      |                                 |            | (D)                  | (E)                          | (F)                    |
| Name and title                         | Average           | (do                   | not c                 | heck i            | more             | than o                          | ne         | Reportable           | Reportable                   | Estimated<br>amount of |
|  | hours per<br>week | box.                  | , unle:<br>cer an     | ss per<br>id a di | son i:<br>irecto | s both                          | an<br>tee) | compensation<br>from | compensation<br>from related | other                  |
|  | (list any         | TO.                   |                       |                   |                  | П                               |            | the                  | organizations                | compensation           |
|  | hours for         | director              |                       |                   |                  | Þ                               |            | organization         | (W-2/1099-MISC/              | from the               |
|  | related           | ee or                 | stee                  |                   |                  | nsate                           |            | (W-2/1099-MISC/      | 1099-NEC)                    | organization           |
|  | organizations     | l trus                | nal Irı               |                   | loyee            | ompe                            |            | 1099-NEC)            |                              | and related            |
|  | below             | Individual trustee or | Institutional Irustee | Officer           | Key employee     | Highest compensated<br>employee | Former     |                      |                              | organizations          |
| E                                      | line)             | pul                   | isi.                  | DITI              | Key              | FE                              | For        |                      |                              |                        |
| (1) JONAH GENSLER                      | 40.00             |                       |                       | x                 |                  |                                 |            | 179,477.             | 0.                           | 35,466.                |
| CHIEF EXECUTIVE OFFICER (2) RAY LOPEZ  | 40.00             | H                     |                       | Δ                 | _                |                                 |            | 1/3,4//.             | 0.                           | 33,400.                |
| (2) RAY LOPEZ<br>CHIEF PROGRAM OFFICER | 40.00             |                       |                       | x                 |                  |                                 |            | 128,810.             | 0.                           | 19,524.                |
| (3) CATHERINE D. PROCTOR               | 40.00             |                       |                       | A                 |                  |                                 |            | 120,010.             | 0.                           | 17,521.                |
| DIRECTOR OF FINANCE                    | 40.00             |                       |                       | x                 |                  |                                 |            | 88,320.              | 0.                           | 16,131.                |
| (4) LAWRENCE MITCHELL                  | 40.00             |                       |                       | ı.                |                  |                                 |            | 00,520.              | 0.                           | 10,151.                |
| CFO & COO (OUTGOING)                   | 40.00             |                       |                       | x                 |                  |                                 |            | 66,811.              | 0.                           | 6,466.                 |
| (5) ALEX PRICE                         | 1.00              |                       |                       |                   |                  |                                 |            |                      |                              |                        |
| DIRECTOR                               |                   | х                     |                       |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| (6) ALEXANDRA TOOROCK                  | 1.00              |                       |                       |                   |                  |                                 |            |                      |                              |                        |
| DIRECTOR                               |                   | X                     |                       |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| (7) ANDREW NAVARETTE                   | 1.00              |                       |                       |                   |                  |                                 |            |                      |                              |                        |
| DIRECTOR                               |                   | X                     |                       |                   |                  |                                 | _          | 0.                   | 0.                           | 0.                     |
| (8) ARTHUR W. BINGHAM                  | 1.00              |                       |                       |                   |                  |                                 |            |                      | _                            |                        |
| DIRECTOR                               |                   | Х                     |                       |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| (9) BRENNA MOORE, TH.D.                | 1.00              |                       |                       |                   |                  |                                 |            |                      |                              |                        |
| DIRECTOR                               |                   | X                     | _                     |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| (10) CAPPY COLLINS, MD                 | 1.00              |                       |                       |                   |                  |                                 |            |                      |                              |                        |
| DIRECTOR                               |                   | X                     |                       | _                 |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| (11) DARREN WILSON                     | 1.00              | ļ                     |                       |                   |                  |                                 |            | _                    |                              | _                      |
| TREASURER                              |                   | X                     |                       | X                 |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| (12) ELIZABETH KING                    | 1.00              | ٠,,                   |                       |                   |                  |                                 |            | 0                    | 0.                           | ,                      |
| DIRECTOR                               | 1 00              | X                     |                       |                   |                  |                                 | _          | 0.                   | U                            | 0.                     |
| (13) JOELYN CECERE                     | 1.00              | ٠,,                   |                       |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| DIRECTOR                               | 1 00              | X                     |                       |                   | -                | -                               | -          | Ų.                   | 0.                           | 0.                     |
| (14) MADELEINE LIVINGSTON              | 1.00              | Х                     |                       |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| DIRECTOR                               | 1.00              | <u> </u>              | -                     | -                 | -                | ⊢                               |            | 0.                   | 0.                           | 0.                     |
| (15) MALOU FONTANEZ DIRECTOR           | 1.00              | Х                     |                       |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| (16) MARK MORAN                        | 1.00              | ┢≏                    |                       |                   | H                | -                               |            | 0.                   | 0.                           | J.                     |
| DIRECTOR                               | 1.00              | x                     |                       |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
| (17) MELINEH OUNANIAN                  | 1.00              | † <u> </u>            |                       |                   |                  |                                 |            |                      |                              | ,                      |
| DIRECTOR                               |                   | x                     |                       |                   |                  |                                 |            | 0.                   | 0.                           | 0.                     |
|  |                   | -                     | _                     | _                 |                  | _                               | _          |                      |                              | = 000 (acce)           |

(B)

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(F)

(C)

Position

(A)

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(E)

(D)

| Name and title   | Average Position (do not check more than one box, unless person is both an officer and a director/trustee) |                 |                       |          |           | than o                       | an       | Reportable<br>compensation<br>from                  | Reportable<br>compensation<br>from related  | on amount of |                            |   |               |
|--|--|-----------------|-----------------------|----------|-----------|------------------------------|----------|---|---|--------------|----------------------------|---|---------------|
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>line)                                       | tee or director | Institutional trustee | Officer  |           | Highest compensated employee |          | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MIS<br>1099-NEC) | s            | comp<br>fro<br>orga<br>and | pensation the anization trelated nization | n<br>I        |
| (18) RALPH A SICILIANO, ESQ  | 1.00   |                 |                       |          |           |                              |          |   |   |              |                            |   | _             |
| SECRETARY  |  | X               |                       | X        | _         |                              | _        | 0.  |   | 0.           | _                          | (   | 0.            |
| (19) REBECCA SMITH   | 1.00   |                 |                       |          |           |                              |          |   |   |              |                            | ,   | ^             |
| DIRECTOR   | 1 00   | Х               |                       |          | -         |                              | _        | 0.  |   | 0.           |                            |   | 0.            |
| (20) RICHARD J BONFORTE MD   | 1.00   | ١,,             |                       |          |           |                              |          | _   |   | 0.           |                            | í   | 0.            |
| DIRECTOR   | 1 00   | X               | _                     |          | -         | -                            | <u> </u> | 0.  |   | 0 .          |                            | - 1                                       | <i>J</i> •    |
| (21) RYAN C. MCGLYNN   | 1.00   | x               |                       |          | 1         |                              |          | 0.  |   | 0.           |                            |   | 0 .           |
| DIRECTOR   | 1 00   | 14              | -                     | H        | ┝         |                              | _        | 0.  |   | 0.           |                            |   | J .           |
| (22) SR. MARGARET LEONARD  | 1.00   | x               |                       |          |           |                              |          | 0.  |   | 0.           |                            | ſ   | 0.            |
| DIRECTOR (OUTGOING)  | 1.00   | 1               | ⊢                     | Н        | ╁         | $\vdash$                     |          | 0.  |   | 0.           |                            |   | •             |
| (23) STEPHANIE COOPER-CLARKE   | 1.00   | x               |                       |          | l         |                              |          | 0.  |   | 0.           |                            | (   | 0.            |
| DIRECTOR (24) TED HOPPER   | 1.00   | 1               | $\vdash$              | -        | $\vdash$  | $\vdash$                     | -        |   |   | ·            |                            |   | •             |
| CHAIRPERSON  | 1.00   | x               |                       | x        |           | П                            |          | 0.  |   | 0.           |                            |   | 0.            |
| (25) VIRGINIA CHAMBERS   | 1.00   | 1               |                       | <u> </u> | $\vdash$  | $\vdash$                     |          |   |   |              |                            |   |               |
| DIRECTOR   | 1100   | x               |                       |          |           |                              |          | 0.  |   | 0.           |                            | (   | 0.            |
|  |  | T               | П                     |          | T         |                              |          |   |   |              |                            |   |               |
| ii .   |  |                 |                       |          |           |                              | _        |   |   |              |                            |   |               |
| 1b Subtotal  |  |                 |                       |          |           |                              |          | 463,418.  |   | 0.           | 7                          | 7,58                                      | $\overline{}$ |
| c Total from continuation sheets to Part VI  | I, Section A   |                 |                       |          |           |                              |          | 0.  |   | 0.           |                            |   | 0.            |
| d Total (add lines 1b and 1c)  |  |                 |                       |          |           |                              |          | 463,418.  |   | 0.           | 7                          | 7,58                                      | 7.            |
| 2 Total number of individuals (including but n   | ot limited to th   | iose            | liste                 | d al     | oove      | e) wh                        | o re     | eceived more than \$100,                            | 000 of reportable                           | 9            |                            |   | ^             |
| compensation from the organization   |  |                 |                       |          |           |                              |          |   |   |              |                            | Yes I                                     | 2<br>No       |
|  |  |                 |                       |          |           |                              |          |   | 1   |              | mit                        | 165 1                                     | NO.           |
| 3 Did the organization list any former officer,  |  |                 |                       |          |           |                              |          |   |   |              | 3                          |   | X             |
| line 1a? If "Yes," complete Schedule J for s   |  |                 |                       |          |           |                              |          |   |   | 32.77        | 3                          |   |               |
| 4 For any individual listed on line 1a, is the su  |  |                 |                       |          |           |                              |          |   |   |              | 4                          | Х   |               |
| <ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul> |  |                 |                       |          |           |                              |          |   |   |              |                            | 18 1                                      | V.            |
| 5 Did any person listed on line 1a receive or a<br>rendered to the organization? If "Yes." corr                      |  |                 |                       |          |           |                              |          |   |   |              | 5                          |   | Х             |
| Section B. Independent Contractors   | ibiete Schedul   | 211             | OL S                  | ICII     | oers      | UII                          | 17111    | THE THE PERSON NAMED IN THE PERSON                  |   |              |                            |   | ٠,            |
| Complete this table for your five highest co   | mpensated inc  | depe            | nde                   | nt c     | ontr      | acto                         | rs th    | nat received more than \$                           | \$100,000 of comp                           | ensa         | tion fro                   | m   |               |
| the organization. Report compensation for  |  |                 |                       |          |           |                              |          |   |   |              |                            |   |               |
| (A)  |  |                 |                       |          |           |                              |          | (B)   |   |              | (0                         |   |               |
| Name and business  | address  |                 |                       |          |           |                              |          | Description of s                                    | services                                    | C            | ompe                       | nsation                                   |               |
| KYRA CARUSO LLC  |  |                 |                       |          |           |                              |          |   |   |              |                            |   | _             |
| 140 EAST 2ND ST, APT 4B,   | BROOKLY  | N,              | N                     | Y_       | <u>11</u> | <u>21</u>                    | 8        | MATERNITY OU  | TREACH                                      |              | 15                         | 0,51                                      | <i>1</i> .    |
| INSPERITY, 19001 CRESCENT  | SPRING   | S               | DR                    | ΙV       | Έ,        |                              |          |   |   |              |                            |   | _             |
| KINGWOOD, TX 77339   |  |                 |                       |          |           |                              | _        | HR SERVICES   |   |              | 10                         | 9,84                                      | 2.            |
|  |  |                 |                       |          |           |                              |          |   |   |              |                            |   |               |
|  |  |                 | _                     | -        | _         |                              |          |   |   |              |                            |   | _             |
|  |  |                 |                       |          |           |                              |          |   |   |              |                            |   |               |
| <u> </u>   |  |                 |                       |          |           |                              |          |   |   |              |                            |   | _             |
|  |  |                 |                       |          |           |                              |          |   |   |              |                            |   |               |
| 2 Total number of independent contractors (i   | ncluding but n   | ot lir          | mite                  | d to     | tho       | se lis                       | sted     | above) who received m                               | ore than                                    |              | - 1                        | 4,15                                      |               |
| \$100,000 of compensation from the organi  |  | _ < 111         |                       |          |           | 2                            |          | ,   |   |              |                            |   |               |

\$100,000 of compensation from the organization

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| Par   | t VII    | Statement of Revenue  |  |                      |  |   | -  |
|---|----------|---|--|----------------------|--|---|--|
|   |          | Check if Schedule O contains a response or                          | r note to any line   |                      |  | 10)                                     |  |
|   |          |   |  | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue    | Revenue excluded<br>from tax under<br>sections 512 - 514 |
| z s   | 1 a      | Federated campaigns 1a  | 2,400.   |                      |  |   |  |
| E a   | b        | Membership dues 1b  |  |                      |  |   |  |
| 6,3<br>1  | С        | Fundraising events 1c   | 369,477.   |                      |  | At I Section 1                          |  |
| a ii  | d        | Related organizations 1d  |  |                      |  |   |  |
| S, C  | е        | Government grants (contributions) 1e                                | 347,412.   |                      |  |   | REPLEE   |
| tion  | f        | All other contributions, gifts, grants, and                         |  | Marija de V          |  |   |  |
| P P   |          |   | 80,462.  |                      |  |   |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |          | <del></del>   | 328,240.   | 1,399,751.           |  |   |  |
| <u>Ö</u> ä  | h        | Total. Add lines 1a-1f  | Business Code  | ±,399,731.           |  |   |  |
| _   |          | OTHER THIRD PARTIES   | 621610   | 2,543.               | 2,543.                                 |   |  |
| Program Service<br>Revenue                                | 2 a<br>b |   | 021010   | 2,313.               | 2,510                                  |   |  |
| Ser   | C        |   |  |                      |  |   |  |
| E S   | d        |   |  |                      |  |   |  |
| Bag   | e        |   |  |                      |  |   |  |
| F.  | f        | All other program service revenue                                   |  |                      |  |   |  |
|   | g        | Total. Add lines 2a-2f  |  | 2,543.               |  |   |  |
|   | 3        | Investment income (including dividends, interes                     |  | 7 266                |  |   | 7 266  |
|   |          | other similar amounts)  | the second secon | 7 <sub>x</sub> 366.  |  |   | 7,366.   |
|   | 4        | Income from investment of tax-exempt bond pro                       | oceeds   |                      |  |   |  |
|   | 5        | Royalties (i) Real  | (ii) Personal  |                      |  |   |  |
| - 1   | 6 -      |   | (ii) / Groomar   |                      |  | La Mitter ed                            |  |
|   |          | Gross rents Less: rental expenses  6b                               |  |                      |  |   |  |
|   |          | Rental income or (loss) 6c  |  |                      |  |   |  |
| - 1   |          | Net rental income or (loss)   |  |                      |  |   |  |
| - 1   | 7 a      | Gross amount from sales of (i) Securities                           | (ii) Other   |                      |  |   |  |
|   |          | assets other than inventory 7a 283,457.                             |  |                      |  |   |  |
|   | b        | Less: cost or other basis   |  |                      |  |   |  |
| _ ≅   |          | and sales expenses 76 179, 470.                                     |  |                      |  |   |  |
| Ş   |          | Gain or (loss) 7c 103,987.  |  | 103,987.             |  |   | 103,987.   |
| Other Revenue   |          | Net gain or (loss)  |  | 103,907.             |  |   | 103,307.   |
| ۽   | 8 a      | Gross income from fundraising events (not including \$ 369, 477. of |  |                      |  |   |  |
| ျ   |          | contributions reported on line 1c). See                             |  |                      |  | BOW BOOK OF                             |  |
|   |          | Part IV, line 18  | 53,609.  |                      |  |   |  |
|   | h        | Less: direct expenses   | 90,092.  |                      |  |   |  |
|   |          | Net income or (loss) from fundraising events                        | //////////////////////////////////////   | -36,483.             |  |   | -36,483.   |
|   | 9 a      | Gross income from gaming activities. See                            |  |                      |  |   |  |
|   |          | Part IV, line 19  |  |                      |  |   |  |
|   |          | Less: direct expenses 9b  |  |                      |  |   |  |
|   | C        | Net income or (loss) from gaming activities                         |  |                      |  | 100000000000000000000000000000000000000 |  |
|   | 10 a     | Gross sales of inventory, less returns                              | 101 220  |                      |  |   |  |
|   |          | (10) (10) (10) (10) (10) (10) (10)                                  | 191,338.   |                      |  | 4 . 1                                   |  |
| - 1   |          | Less: cost of goods sold  | U .  | 191,338.             | 191,338.                               |   |  |
| $\dashv$  |          | Net income or (loss) from sales of inventory                        | Business Code  |                      | 101,000.                               |   |  |
| sn  | 11 ~     | OTHER INCOME  | 900099   | 5,778.               | 5,778.                                 |   |  |
| neo<br>Tue  | ii a     |   |  |                      |  |   |  |
| Miscellaneous<br>Revenue                                  | C        |   |  |                      |  |   |  |
| lisc  | d        | All other revenue   |  |                      |  |   |  |
| 2   | e        | Total. Add lines 11a-11d  | CHAPT CASE   | 5,778.               |  |   | B4 686   |
|   | 12       | Total revenue. See instructions                                     |  | 4,674,280.           | 199,659.                               | 0.                                      | 74,870.  |
| 33200   | 9 12-2   | _22   |  |                      |  |   | Form <b>990</b> (2023                                    |

# Form 990 (2023) HEALTH SERVICE, INC. Part IX Statement of Functional Expenses

| ection       | 501(c)(3) and 501(c)(4) organizations must complete Check if Schedule O contains a response   |                    |                              | piete column (ry.                         |                                |
|--------------|---|--------------------|------------------------------|---|--------------------------------|
|              | include amounts reported on lines 6b,<br>9b, and 10b of Part VIII.  | (A) Total expenses | (B) Program service expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses |
| 1 Gra        | ants and other assistance to domestic organizations   |                    |                              |   |                                |
| and          | d domestic governments. See Part IV, line 21  |                    |                              |   |                                |
| <b>2</b> Gra | ants and other assistance to domestic   | 100 515            | 402 645                      |   |                                |
| ind          | lividuals. See Part IV, line 22   | 403,615.           | 403,615.                     |   |                                |
|              | ants and other assistance to foreign  |                    |                              |   |                                |
|              | ganizations, foreign governments, and foreign   |                    |                              |   |                                |
|              | lividuals. See Part IV, lines 15 and 16   |                    |                              |   |                                |
|              | nefits paid to or for members   |                    |                              |   | HONE NEW YORK                  |
|              | empensation of current officers, directors,   | E 4 E 6 O 4        | 271 021                      | 274,653.                                  |                                |
|              | stees, and key employees  | 545,684.           | 271,031.                     | 2/4,053.                                  |                                |
|              | mpensation not included above to disqualified   |                    |                              |   |                                |
|              | sons (as defined under section 4958(f)(1)) and  |                    |                              |   |                                |
|              | sons described in section 4958(c)(3)(B)   | 1,845,413.         | 1,556,791.                   |   | 288,622                        |
|              | her salaries and wages  | 1,043,413.         | 1,000,1910                   |   | 200,022                        |
|              | nsion plan accruals and contributions (include  |                    |                              |   |                                |
|              | ction 401(k) and 403(b) employer contributions)   | 257,687.           | 185,561.                     | 37,686.                                   | 34,440                         |
|              | her employee benefits   | 243,266.           | 191,654.                     | 26,967.                                   | 24,645                         |
|              | yroll taxeses for services (nonemployees):  | 243,2001           | 131,031                      | 20,750,1                                  |                                |
|              |   |                    |                              |   |                                |
|              | anagement   | 26,718.            |                              | 26,718.                                   |                                |
|              | gal   | 207,201            |                              |   |                                |
|              | bbying  |                    |                              |   |                                |
|              | ofessional fundraising services. See Part IV, line 17   | 35,000.            |                              |   | 35,000                         |
|              | vestment management fees  | 2,277.             |                              | 2,277.                                    |                                |
|              | her. (If line 11g amount exceeds 10% of line 25,  |                    |                              |   |                                |
| -            | iumn (A), amount, list line 11g expenses on Sch O.)   | 369,023.           | 203,513.                     | 44,551.                                   | 120,959                        |
|              | lvertising and promotion  | 9,378.             | 3,376.                       | 4,408.                                    | 1,594                          |
|              | fice expenses   | 77,143.            | 51,726.                      | 16,764.                                   | 8,653                          |
|              | ormation technology   | 11,364.            | 4,091.                       | 5,341.                                    | 1,932                          |
|              | oyalties  |                    |                              |   |                                |
| <b>6</b> Oc  | ccupancy  | 107,088.           | 87,810.                      | 11,765.                                   | 7,513                          |
| <b>7</b> Tra | avel  | 2,389.             | 2,176.                       | 58.                                       | 155                            |
|              | lyments of travel or entertainment expenses   |                    |                              |   |                                |
| for          | any federal, state, or local public officials   |                    |                              |   |                                |
| <b>9</b> Co  | onferences, conventions, and meetings   | 85,309.            | 82,377.                      | 978.                                      | 1,954                          |
| <b>o</b> Int | erest   |                    |                              |   |                                |
|              | yments to affiliates  |                    | 100 (01                      | 05.505                                    | 01 010                         |
| <b>2</b> De  | preciation, depletion, and amortization   | 182,293.           | 133,484.                     | 27,597.                                   | 21,212                         |
| -            | surance   | 137,597.           | 112,597.                     | 15,597.                                   | 9,403                          |
| abo<br>line  | ner expenses. Itemize expenses not covered ove. (List miscellaneous expenses on line 24e. If e 24e amount exceeds 10% of line 25, column (A), |                    |                              |   |                                |
|              | ount, list line 24e expenses on Schedule 0.) UPPLIES  | 167,724.           | 26,382.                      | 858.                                      | 140,484                        |
|              | NDIRECT FUNDRAISING EV  | 35,737.            | 20,302                       | 3301                                      | 35,737                         |
| 3.6          | ISCELLANEOUS  | 19,068.            | 4,386.                       | 6,303.                                    | 8,379                          |
| _            | QUIP. LEASES & RENTALS  | 15,478.            | 10,445.                      | 3,479.                                    | 1,554                          |
|              | other expenses  | 8,337.             | 5,955.                       | 1,000.                                    | 1,382                          |
|              | tal functional expenses. Add lines 1 through 24e  | 4,587,588.         | 3,336,970.                   | 507,000.                                  | 743,618                        |
|              | int costs. Complete this line only if the organization  | 2,227,3331         | . , ,                        | ,   |                                |
|              | ported in column (B) joint costs from a combined  |                    |                              |   |                                |
|              | ucational campaign and fundraising solicitation.  |                    |                              |   |                                |
|              | eck here if following SOP 98-2 (ASC 958-720)  |                    |                              |   |                                |

# LITTLE SISTERS OF THE ASSUMPTION FAMILY

13-2867881 Page 11 HEALTH SERVICE, INC. Form 990 (2023) Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 359,477. 537,283. Cash - non-interest-bearing 61,629. 217,882. 2 2 Savings and temporary cash investments 793,661. 880,899. Pledges and grants receivable, net 3 24,837. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 11,214. 54,400. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 6,874,937. basis, Complete Part VI of Schedule D 10a 3,712,585. 3,530,292. 3,344,645. 10c b Less: accumulated depreciation 10b 116,152. 426,727. 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 49,915. Λ. 15 Other assets. See Part IV, line 11 299,585. 5,477,368. 16 Total assets. Add lines 1 through 15 (must equal line 33) 309,657. 634,275. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 2,709. 2,709. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, 22 Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 128,189. 0. of Schedule D 440,555. 636,984. Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 3,458,484. 3,590,400. 27 Net assets without donor restrictions 1,249,984. 1,400,546. 28 Net assets with donor restrictions

Organizations that do not follow FASB ASC 958, check here

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

and complete lines 29 through 33.

Total liabilities and net assets/fund balances

5,299,585. Form **990** (2023)

4,859,030.

29

30

31

4,840,384.

5,477,368.

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| Pai | Reconciliation of Net Assets   |        |            |      | ,          |
|-----|--|--------|------------|------|------------|
|     | Check if Schedule O contains a response or note to any line in this Part XI  |        | ********** |      |            |
|     |  |        |            |      |            |
| 1   | Total revenue (must equal Part VIII, column (A), line 12)  | 1      | 4,674      |      |            |
| 2   | Total expenses (must equal Part IX, column (A), line 25)   | 2      | 4,58       |      |            |
| 3   | Revenue less expenses. Subtract line 2 from line 1   | 3      |            | 5,69 |            |
| 4   | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                            | 4      | 4,840      |      |            |
| 5   | Net unrealized gains (losses) on investments   | 5      | -6         | 3,04 | 46.        |
| 6   | Donated services and use of facilities   | 6      |            |      |            |
| 7   | Investment expenses  | 7      |            |      |            |
| 8   | Prior period adjustments   | 8      |            |      |            |
| 9   | Other changes in net assets or fund balances (explain on Schedule O)   | 9      |            |      | 0.         |
| 10  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                   |        |            |      |            |
|     | column (B))  | 10     | 4,859      | 9,0  | <u>30.</u> |
| Pai | t XIII Financial Statements and Reporting  |        |            |      | -          |
|     | Check if Schedule O contains a response or note to any line in this Part XII   |        |            | (0)  | X          |
|     |  |        |            | Yes  | No         |
| 1   | Accounting method used to prepare the Form 990: Cash X Accrual Other   |        |            |      |            |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule       | Ο.     |            |      |            |
| 2a  |  |        | 2a         |      | X          |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed      |        |            | -20  |            |
|     | separate basis, consolidated basis, or both:   |        | LOUIS .    |      |            |
|     | Separate basis Consolidated basis Both consolidated and separate basis   |        |            |      |            |
| b   | Were the organization's financial statements audited by an independent accountant?                                   |        | 2b         | Х    |            |
|     | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate     | basis, | 100        |      |            |
|     | consolidated basis, or both:   |        |            | 166  |            |
|     | X Separate basis Consolidated basis Both consolidated and separate basis   |        |            | IIV. |            |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the   | audit, |            |      |            |
|     | review, or compilation of its financial statements and selection of an independent accountant?                       |        | 2c         | Х    |            |
|     | If the organization changed either its oversight process or selection process during the tax year, explain on Sche   |        | 12.5       |      |            |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the      |        |            |      |            |
|     | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  |        | 3a         |      | <u> </u>   |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require |        |            |      |            |
|     | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                             |        | . 3b       |      |            |
|     |  |        | Form       | 990  | (2023)     |

### 13 OMB No. 1545-0047

# SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

LITTLE SISTERS OF THE ASSUMPTION FAMILY HEALTH SERVICE, INC.

Employer identification number 13-2867881

| Pa  | rt I          | Reason for Public C            | Charity Status.         | All organizations must c     | omplete th       | is part.) S      | ee instructions.           |                            |
|-----|---------------|--------------------------------|-------------------------|------------------------------|------------------|------------------|----------------------------|----------------------------|
| The | organi        | zation is not a private found  | ation because it is: (f | or lines 1 through 12, c     | neck only        | one box.)        |                            |                            |
| 1   | Ŏ             | A church, convention of chu    |                         |                              |                  |                  | )(A)(i).                   |                            |
| 2   | 一             | A school described in secti    |                         |                              |                  |                  |                            |                            |
| 3   | 一             | A hospital or a cooperative    |                         |                              |                  | (b)(1)(A)(ii     | i).                        |                            |
| 4   | H             | A medical research organiza    |                         |                              |                  |                  |                            | the hospital's name,       |
| -   |               | city, and state:               | acion operator in co.   | ,,                           |                  |                  |                            |                            |
| _   |               | An organization operated for   | or the henefit of a col | lege or university owner     | or operati       | ed by a go       | vernmental unit describ    | ed in                      |
| 5   | $\Box$        | section 170(b)(1)(A)(iv). (C   |                         | lege of affiversity owner    | or operati       |                  |                            |                            |
| _   | $\overline{}$ |                                |                         | antal unit described in      | ation 17         | 70/L\/4\/A\      | ()                         |                            |
| 6   |               | A federal, state, or local gov |                         |                              |                  |                  |                            | public described in        |
| 7   | X             | An organization that normal    |                         | itiai part oi its support ir | om a gove        | mmentari         | unit or from the general   | public described in        |
|     |               | section 170(b)(1)(A)(vi). (Co  |                         | 4V4V 3 /O 1 to Do            | . 11.3           |                  |                            |                            |
| 8   | 님             | A community trust describe     |                         |                              |                  |                  |                            | cellege                    |
| 9   | ш             | An agricultural research org   |                         |                              |                  |                  |                            |                            |
|     |               | or university or a non-land-g  | rant college of agric   | ulture (see instructions).   | Enter the i      | name, city       | , and state of the college | e Or                       |
|     |               | university:                    |                         |                              |                  |                  |                            |                            |
| 10  |               | An organization that normal    |                         |                              |                  |                  |                            |                            |
|     |               | activities related to its exem |                         |                              |                  |                  |                            |                            |
|     |               | income and unrelated busin     |                         | (less section 511 tax) fro   | m busines        | ses acqui        | red by the organization a  | aπer June 30, 1975.        |
|     |               | See section 509(a)(2). (Cor    |                         |                              |                  |                  |                            |                            |
| 11  | 닏             | An organization organized a    |                         |                              |                  |                  |                            |                            |
| 12  |               | An organization organized a    |                         |                              |                  |                  |                            |                            |
|     |               | more publicly supported org    |                         |                              |                  |                  |                            | Sheck the box on           |
|     |               | lines 12a through 12d that o   |                         |                              |                  |                  |                            |                            |
| а   |               | Type I. A supporting orga      |                         |                              |                  |                  |                            |                            |
|     |               | the supported organization     |                         |                              | majority o       | it the direc     | tors or trustees of the si | apporting                  |
|     |               | organization. You must c       |                         |                              |                  |                  |                            | d                          |
| b   | _             | Type II. A supporting organic  |                         |                              |                  |                  |                            |                            |
|     |               | control or management o        |                         |                              | ame perso        | ns that co       | ntrol or manage the sup    | ported                     |
|     |               | organization(s). You mus       |                         |                              |                  |                  |                            | 1 21                       |
| С   |               | Type III functionally inte     |                         |                              |                  |                  |                            | ed with,                   |
|     | -             | its supported organization     |                         |                              |                  |                  |                            |                            |
| d   |               | Type III non-functionally      |                         |                              |                  |                  |                            |                            |
|     |               | that is not functionally int   |                         |                              |                  |                  |                            | veness                     |
|     |               | requirement (see instructi     |                         |                              |                  |                  |                            |                            |
| е   |               | Check this box if the orga     |                         |                              |                  |                  | Type I, Type II, Type III  |                            |
|     |               | functionally integrated, or    |                         | nally integrated supporti    | ng organiz       | ation.           |                            |                            |
| f   |               | r the number of supported o    | 911111111               |                              |                  |                  |                            |                            |
| g   | Prov          | ride the following information | about the supporte      | d organization(s).           | fiv) Is the orga | inization listed | (v) Amount of monetary     | (vi) Amount of other       |
|     | ·             | Name of supported organization | (11) 2114               | (acadinaca oil iiiloa i io   |                  |                  | support (see instructions) | support (see instructions) |
|     |               |                                |                         | above (see instructions))    | Yes              | No               |                            |                            |
|     |               |                                |                         | [                            |                  |                  |                            |                            |
|     |               |                                |                         |                              |                  | -                |                            |                            |
|     |               |                                | 1                       |                              |                  |                  |                            |                            |
|     |               |                                |                         |                              |                  |                  |                            |                            |
|     |               |                                |                         |                              |                  |                  |                            |                            |
|     |               |                                |                         |                              |                  |                  |                            |                            |
|     |               |                                |                         |                              |                  |                  |                            |                            |
| _   |               |                                |                         |                              |                  |                  |                            |                            |
|     |               |                                |                         |                              |                  |                  |                            |                            |
|     |               |                                |                         |                              |                  |                  |                            |                            |

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# Schedule A (Form 990) 2023 Part II Support Sch Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III, If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | tion A. Public Support   |                     |                        |                        |   |                           |           |
|------|--|---------------------|------------------------|------------------------|---|---------------------------|-----------|
| Cale | ndar year (or fiscal year beginning in)                                | (a) 2019            | (b) 2020               | (c) 2021               | (d) 2022                                | (e) 2023                  | (f) Total |
| 1    | Gifts, grants, contributions, and                                      |                     |                        |                        |   |                           |           |
|      | membership fees received. (Do not                                      |                     |                        |                        |   |                           |           |
|      | include any "unusual grants.")   | 4474309.            | 5048449.               | 4100942.               | 3983846.                                | 4399751.                  | 22007297. |
| 2    | Tax revenues levied for the organ-                                     |                     |                        |                        |   |                           |           |
|      | ization's benefit and either paid to                                   |                     |                        |                        |   |                           |           |
|      | or expended on its behalf  |                     |                        |                        |   |                           |           |
| 3    | The value of services or facilities                                    |                     |                        |                        |   |                           |           |
|      | furnished by a governmental unit to                                    |                     |                        |                        |   |                           |           |
|      | the organization without charge  | 4.47.42.00          | E040440                | 4100042                | 2002016                                 | /2007E1                   | 22007297. |
|      | Total. Add lines 1 through 3   | 4474309.            | 5048449.               | 4100942.               | 3983846.                                | 4399751.                  | 22007297. |
| 5    | The portion of total contributions                                     |                     |                        |                        |   |                           |           |
|      | by each person (other than a   | The The State of    |                        |                        |   |                           |           |
|      | governmental unit or publicly  | Water Carlo         | AND THE REAL PROPERTY. |                        |   | 201                       |           |
|      | supported organization) included                                       |                     |                        |                        |   |                           |           |
|      | on line 1 that exceeds 2% of the amount shown on line 11,              |                     |                        |                        |   |                           |           |
|      | 1 /5   | A LANGE             |                        |                        |   |                           | 4041153.  |
|      | Public support, Subtract line 5 from line 4.                           |                     |                        |                        |   |                           | 17966144. |
|      | etion B. Total Support   |                     |                        |                        |   |                           |           |
| _    | ndar year (or fiscal year beginning in)                                | (a) 2019            | (b) 2020               | (c) 2021               | (d) 2022                                | (e) 2023                  | (f) Total |
|      | Amounts from line 4  | 4474309.            | 5048449.               | 4100942.               | 3983846.                                | 4399751.                  | 22007297. |
|      | Gross income from interest,  |                     |                        |                        |   |                           |           |
| Ü    | dividends, payments received on  |                     |                        |                        |   | 1                         |           |
|      | securities loans, rents, royalties,                                    |                     |                        |                        |   |                           |           |
|      | and income from similar sources  | 11,941.             | 31,928.                | 23,375.                | 14,186.                                 | 7,366.                    | 88,796.   |
| 9    | Net income from unrelated business                                     |                     |                        |                        |   |                           |           |
|      | activities, whether or not the   |                     |                        |                        |   | 1                         |           |
|      | business is regularly carried on                                       |                     |                        |                        |   |                           |           |
| 10   | Other income, Do not include gain                                      |                     |                        |                        |   |                           |           |
|      | or loss from the sale of capital                                       |                     |                        |                        |   |                           | 4005064   |
|      | assets (Explain in Part VI.)   | 424,635.            | 96,935.                | 264,681.               | 288,888.                                |                           | 1325864.  |
|      | Total support. Add lines 7 through 10                                  |                     |                        |                        |   |                           | 23421957. |
|      | Gross receipts from related activities,                                |                     |                        | ,                      |   | 12                        | 420,617.  |
| 13   | First 5 years. If the Form 990 is for the                              |                     | rst, second, third, t  | ourth, or fifth tax y  | ear as a section 5                      | 01(c)(3)                  |           |
| C    | organization, check this box and stor                                  |                     | centage                | lives/inarcassinalisms | 071000011101111111111111111111111111111 |                           |           |
|      | ction C. Computation of Publi<br>Public support percentage for 2023 (I |                     |                        | column (fl)            |   | 14                        | 76.71 %   |
| 14   | Public support percentage for 2023 (I                                  | Schodule A. Part    | Il line 17             | Joidinin (i))          | *****************                       |                           | 70.60 %   |
| 15   | 33 1/3% support test - 2023. If the                                    | organization did no | of check the box of    | n line 13, and line    | 14 is 33 1/3% or m                      | ore, check this bo        |           |
| ioa  | stop here. The organization qualifies                                  |                     |                        |                        |   |                           | Y         |
| ь    | 33 1/3% support test - 2022. If the                                    | organization did no | of the ck a box on I   | ine 13 or 16a. and     |   |                           |           |
| L    | and stop here. The organization qual                                   |                     |                        |                        |   | 1000000111111101111111111 |           |
| 17a  | 10% -facts-and-circumstances test                                      | - 2023. If the ord  | anization did not o    | heck a box on line     |   |                           |           |
| 170  | and if the organization meets the fact                                 | s-and-circumstance  | es test, check this    | box and stop he        | re. Explain in Part                     | VI how the organiz        | zation    |
|      | meets the facts-and-circumstances te                                   |                     |                        |                        |   |                           |           |
| h    | 10% -facts-and-circumstances test                                      |                     |                        |                        |   |                           |           |
|      | more, and if the organization meets the                                |                     |                        |                        |   |                           |           |
|      | organization meets the facts-and-circle                                |                     |                        |                        |   |                           |           |
| 18   | Private foundation. If the organization                                |                     |                        |                        |   |                           | s         |

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# Schedule A (Form 990) 2023 HEALTH SERVICE, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II, If the organization fails to

| Section A. Public Support  | low, please comp    | nete rait ii.,      |                      |                           |  |           |
|--|---------------------|---------------------|----------------------|---------------------------|--|-----------|
| Calendar year (or fiscal year beginning in)                                  | (a) 2019            | <b>(b)</b> 2020     | (c) 2021             | (d) 2022                  | (e) 2023   | (f) Total |
| 1 Gifts, grants, contributions, and  |                     |                     |                      |                           |  |           |
| membership fees received. (Do not  |                     |                     |                      |                           |  |           |
| include any "unusual grants.")   |                     |                     |                      |                           |  |           |
| 2 Gross receipts from admissions,  |                     |                     |                      |                           |  |           |
| merchandise sold or services per-  |                     |                     |                      |                           |  |           |
| formed, or facilities furnished in   |                     |                     |                      |                           |  |           |
| any activity that is related to the organization's tax-exempt purpose        |                     |                     |                      |                           |  |           |
|  |                     |                     |                      | -                         |  |           |
| 3 Gross receipts from activities that  |                     |                     |                      |                           |  |           |
| are not an unrelated trade or bus-   |                     |                     |                      |                           |  |           |
| iness under section 513  |                     |                     |                      | -                         |  |           |
| 4 Tax revenues levied for the organ-   |                     |                     |                      |                           |  |           |
| ization's benefit and either paid to   |                     |                     |                      |                           |  |           |
| or expended on its behalf  |                     |                     |                      |                           |  |           |
| 5 The value of services or facilities  |                     |                     |                      |                           |  |           |
| furnished by a governmental unit to  |                     |                     |                      |                           |  |           |
| the organization without charge  |                     |                     |                      |                           |  |           |
| 6 Total. Add lines 1 through 5   |                     |                     |                      |                           |  |           |
| 7a Amounts included on lines 1, 2, and                                       |                     |                     |                      |                           |  |           |
| 3 received from disqualified persons   |                     |                     |                      |                           |  |           |
| <b>b</b> Amounts included on lines 2 and 3 received                          |                     |                     |                      |                           |  |           |
| from other than disqualified persons that                                    |                     |                     |                      |                           |  |           |
| exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year |                     |                     |                      |                           |  |           |
| c Add lines 7a and 7b  |                     |                     |                      |                           |  |           |
| 8 Public support. (Subtract line 7c from line 6.)                            | TO CALL TO S        |                     |                      |                           |  |           |
| Section B. Total Support   |                     |                     | 10                   |                           |  |           |
| Calendar year (or fiscal year beginning in)                                  | (a) 2019            | <b>(b)</b> 2020     | (c) 2021             | (d) 2022                  | (e) 2023   | (f) Total |
| 9 Amounts from line 6  |                     |                     |                      |                           |  |           |
| 10a Gross income from interest,  |                     |                     |                      |                           |  |           |
| dividends, payments received on  |                     |                     |                      |                           |  |           |
| securities loans, rents, royalties, and income from similar sources          |                     |                     |                      |                           |  |           |
| <b>b</b> Unrelated business taxable income                                   |                     |                     |                      |                           |  |           |
| (less section 511 taxes) from businesses                                     |                     |                     |                      |                           |  |           |
|  |                     |                     |                      |                           |  |           |
|  |                     |                     |                      |                           |  |           |
| c Add lines 10a and 10b  11 Net income from unrelated business               |                     | -                   |                      |                           | <del>                                     </del> |           |
| activities not included on line 10b,   |                     |                     |                      |                           |  |           |
| whether or not the business is   |                     |                     |                      |                           |  |           |
| regularly carried on   |                     |                     |                      |                           | <b>-</b>   |           |
| 12 Other income. Do not include gain or loss from the sale of capital        |                     |                     |                      |                           |  |           |
| assets (Explain in Part VI.)   |                     |                     |                      |                           | <del> </del>                                     |           |
| 13 Total support. (Add lines 9, 10c, 11, and 12,)                            |                     |                     |                      | l.                        |  |           |
| 14 First 5 years. If the Form 990 is for th                                  | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section t       | 501(c)(3) organizatio                            | on,       |
| check this box and stop here   |                     |                     |                      |                           |  |           |
| Section C. Computation of Public   |                     |                     |                      |                           | TT   |           |
| 15 Public support percentage for 2023 (li                                    | . ,,,               |                     | column (f))          | 4.1.474.6.41              | 15   | %         |
| 16 Public support percentage from 2022                                       |                     |                     | ima munia            | Alberta - N. V. Malabaria | 16   | %         |
| Section D. Computation of Inves  |                     |                     |                      |                           | T I  |           |
| 17 Investment income percentage for 20                                       |                     |                     |                      |                           | 17   | %         |
| 18 Investment income percentage from 2                                       |                     |                     |                      |                           | 18   | %         |
| 19a 33 1/3% support tests - 2023. If the                                     |                     |                     |                      |                           |  | 7 is not  |
| more than 33 1/3%, check this box an   | •                   | _                   |                      |                           |  |           |
| b 33 1/3% support tests - 2022. If the                                       |                     |                     |                      |                           |  | nd        |
| line 18 is not more than 33 1/3%, chec                                       |                     |                     |                      |                           |  |           |
| 20 Private foundation. If the organization                                   | n did not check a   | box on line 14, 19  | a, or 19b, check th  | nis box and see ins       | structions                                       |           |

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### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E, If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," *provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes." complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|   |        | Yes  | No |
|---|--------|------|----|
|   |        |      |    |
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|   | 10a    |      |    |
|   | 10b    |      |    |

| CONTRACTOR DESCRIPTION OF THE PERSONS ASSESSMENT | t IV   Supporting Organizations (continued)   | 00700       |       | ge o   |
|--|---|-------------|-------|--------|
| rai  | Supporting Organizations (continued)  |             | Yes   | No     |
| 11   | Has the organization accepted a gift or contribution from any of the following persons?   |             |       |        |
|  | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |             | 14.0  |        |
| а  | 11c below, the governing body of a supported organization?  | 11a         |       |        |
|  | A family member of a person described on line 11a above?  | 11b         |       |        |
|  | A 35% controlled entity of a person described on line 11a above? If "Yes" to line 11a, 11b, or 11c, provide   | 112         | 12.00 | 9      |
| С  |   | 11c         |       |        |
| Sec  | detail in Part VI. tion B. Type I Supporting Organizations  |             |       |        |
|  |   |             | Yes   | No     |
| 1  | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or  |             |       |        |
| •  | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,   | 1           |       |        |
|  | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)   |             |       |        |
|  | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported  |             | 756   |        |
|  | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1           |       |        |
| 2  | Did the organization operate for the benefit of any supported organization other than the supported   |             | 139   |        |
| -  | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |             |       |        |
|  | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   | -T-141      |       |        |
|  | supervised, or controlled the supporting organization.  | 2           |       |        |
| Sec  | tion C. Type II Supporting Organizations  |             |       |        |
|  |   |             | Yes   | No     |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |             |       |        |
| 17.  | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |             |       |        |
|  | or management of the supporting organization was vested in the same persons that controlled or managed  |             |       |        |
|  | the supported organization(s).  | 1           |       |        |
| Sec  | tion D. All Type III Supporting Organizations   |             |       |        |
|  |   |             | Yes   | No     |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |             |       |        |
|  | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |             | 11 13 |        |
|  | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |             |       |        |
|  | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1           |       |        |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  | 0.00        | 1     |        |
|  | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  | LIÉD I      |       |        |
|  | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2           | _     |        |
| 3  | By reason of the relationship described on line 2, above, did the organization's supported organizations have a   |             | 1     | 100    |
|  | significant voice in the organization's investment policies and in directing the use of the organization's  | 1.10        | 0.00  | l = 10 |
|  | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |             |       |        |
|  | supported organizations played in this regard.  | 3           |       |        |
| Sec  | tion E. Type III Functionally Integrated Supporting Organizations   |             |       |        |
| 1  | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction  | ns).        |       |        |
| а  | The organization satisfied the Activities Test. Complete line 2 below.  |             |       |        |
| b  | The organization is the parent of each of its supported organizations. Complete line 3 below.   |             |       |        |
| c  | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see  | instruction |       |        |
| 2  | Activities Test. Answer lines 2a and 2b below.  |             | Yes   | No     |
| а  | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  | 1 1 5       |       | i H P  |
|  | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  | 13113       |       |        |
|  | those supported organizations and explain how these activities directly furthered their exempt purposes,  | 711         | 1     |        |
|  | how the organization was responsive to those supported organizations, and how the organization determined   |             |       | -      |
|  | that these activities constituted substantially all of its activities.  | 2a          |       |        |
| b  |   |             | 1. 8  |        |
|  | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in  | -0.0        | 8 17  |        |
|  | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in  |             |       | أنسا   |
|  | these activities but for the organization's involvement.  | 2b          | -     |        |
| 3  | Parent of Supported Organizations. Answer lines 3a and 3b below.  |             | 1020  |        |
| а  | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |             | -     |        |
|  | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.   | 3a          |       |        |
| b  | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   |             | -     |        |
|  | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.   | 3b          |       |        |

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| 1   | Check here if the organization satisfied the Integral Part Test as a qualifyi | ng trust on N | lov. 20, 1970 ( explain in l | Part VI). See instruction      |
|-----|---|---------------|------------------------------|--------------------------------|
|     | All other Type III non-functionally integrated supporting organizations mu-   |               |                              |                                |
| ect | ion A - Adjusted Net Income   |               | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1   | Net short-term capital gain   | 1             |                              |                                |
| 2   | Recoveries of prior-year distributions  | 2             |                              |                                |
| 3   | Other gross income (see instructions)   | 3             |                              |                                |
| 4   | Add lines 1 through 3.  | 4             |                              |                                |
| 5   | Depreciation and depletion  | 5             |                              |                                |
| 6   | Portion of operating expenses paid or incurred for production or              |               |                              |                                |
|     | collection of gross income or for management, conservation, or                |               |                              |                                |
|     | maintenance of property held for production of income (see instructions)      | 6             |                              |                                |
| 7   | Other expenses (see instructions)   | 7             |                              |                                |
| 8   | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                  | 8             |                              |                                |
|     | ion B - Minimum Asset Amount  |               | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1   | Aggregate fair market value of all non-exempt-use assets (see                 | 4 5 4 5       | The Royal Mark Street        |                                |
|     | instructions for short tax year or assets held for part of year):             | 200           |                              |                                |
| а   | Average monthly value of securities   | 1a            |                              |                                |
| 777 | Average monthly cash balances   | 1b            |                              |                                |
|     | Fair market value of other non-exempt-use assets                              | 1c            |                              |                                |
| d   | Total (add lines 1a, 1b, and 1c)  | 1d            |                              |                                |
| е   | Discount claimed for blockage or other factors                                |               |                              |                                |
|     | (explain in detail in Part VI):   |               |                              |                                |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets                  | 2             |                              | ,                              |
| 3   | Subtract line 2 from line 1d.   | 3             |                              |                                |
| 4   | Cash deemed held for exempt use, Enter 0.015 of line 3 (for greater amount,   |               |                              |                                |
|     | see instructions).  | 4             |                              |                                |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)              | 5             |                              |                                |
| 6   | Multiply line 5 by 0.035.   | 6             |                              |                                |
| 7   | Recoveries of prior-year distributions  | 7             |                              |                                |
| 8   | Minimum Asset Amount (add line 7 to line 6)                                   | 8             |                              |                                |
| ect | ion C - Distributable Amount  |               |                              | Current Year                   |
| 1   | Adjusted net income for prior year (from Section A, line 8, column A)         | 1             |                              |                                |
| 2   | Enter 0.85 of line 1.   | 2             |                              |                                |
| 3   | Minimum asset amount for prior year (from Section B, line 8, column A)        | 3             |                              |                                |
| 4   | Enter greater of line 2 or line 3.  | 4             |                              |                                |
| 5   | Income tax imposed in prior year  | 5             |                              |                                |
| 6   | Distributable Amount. Subtract line 5 from line 4, unless subject to          | N.            |                              |                                |
| -   | emergency temporary reduction (see instructions).                             | 6             |                              |                                |

Schedule A (Form 990) 2023

13-2867881 Page 7 HEALTH SERVICE, INC. Schedule A (Form 990) 2023 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 9 Distributable amount for 2023 from Section C, line 6 9 10 10 Line 8 amount divided by line 9 amount (iii) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2023 Pre-2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 c From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder, Subtract lines 3g, 3h, and 3i from line 3f, 4 Distributions for 2023 from Section D, a Applied to underdistributions of prior years b Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2019 b Excess from 2020

Schedule A (Form 990) 2023

c Excess from 2021d Excess from 2022e Excess from 2023

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,

Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

HEALTH SERVICE, INC.

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line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: THRIFT STORE 305,091. 2019 AMOUNT: \$ 87,315. 2020 AMOUNT: 2021 AMOUNT: \$ 142,538. 182,781. 2022 AMOUNT: 2023 AMOUNT: \$ 191,338. OTHER INCOME 1,668. 2019 AMOUNT: \$ 9,620. 2020 AMOUNT: \$ 20,993. 2021 AMOUNT: \$ 2,702. 2022 AMOUNT: \$ 2023 AMOUNT: \$ 5,778. FUNDRAISING 117,876. 2019 AMOUNT: \$ 2021 AMOUNT: \$ 101,150. 2022 AMOUNT: \$ 103,405. 53,609. 2023 AMOUNT: \$

# Schedule B

(Form 990)

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. Department of the Treasury

501(c)(3) exempt private foundation

501(c)(3) taxable private foundation

**Schedule of Contributors** 

OMB No. 1545-0047

21

Internal Revenue Service Employer identification number Name of the organization LITTLE SISTERS OF THE ASSUMPTION FAMILY 13-2867881 HEALTH SERVICE, INC. Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)( 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

4947(a)(1) nonexempt charitable trust treated as a private foundation

### General Rule

Form 990-PF

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### Special Rules

To ran organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization LITTLE SISTERS OF THE ASSUMPTION FAMILY Employer identification number

13-2867881 HEALTH SERVICE, INC. Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d) Type of contribution  |
|------------|-----------------------------------|----------------------------|---|
| 1          |                                   | \$125,000.                 | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 2          |                                   | \$110,000.                 | Person X Payroll  Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 3          |                                   | \$\$2,400.                 | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
| 4          |                                   | \$103,965.                 | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c) Total contributions    | (d)<br>Type of contribution   |
| 5_         |                                   | \$\$                       | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d) Type of contribution  |
| 6          |                                   | \$601,118.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.)  |

Name of organization

LITTLE SISTERS OF THE ASSUMPTION FAMILY

13-2867881

Employer identification number

HEALTH SERVICE, INC.

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed            |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 7          |   | \$ <u>127,730.</u>         | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 8          |   | \$150,000.                 | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 9          |   | \$150,000.                 | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 10         |   | \$ 206,912.                | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 11         |   | \$100,000.                 | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution   |
| 12         |   | \$ 92,336.                 | Person X Payroll   |

Schedule B (Form 990) (2023) Employer identification number Name of organization LITTLE SISTERS OF THE ASSUMPTION FAMILY 13-2867881 HEALTH SERVICE, INC. Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (c) (d) (a) Type of contribution **Total contributions** No. Name, address, and ZIP + 4 13 Person Payroll 100,000. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person 14 Payroli Noncash 100,000. (Complete Part II for noncash contributions.) (c) (b) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II for noncash contributions.) (c) (d) (a) Total contributions Type of contribution Name, address, and ZIP + 4 No. Person Payroll Noncash (Complete Part II for

Schedule B (Form 990) (2023) Employer identification number Name of organization LITTLE SISTERS OF THE ASSUMPTION FAMILY 13-2867881 HEALTH SERVICE, INC. Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) Date received from Description of noncash property given (See instructions.) Part I (a) (c) (d) No. (b) FMV (or estimate) Date received from Description of noncash property given (See instructions.) Part I (a) (c) (d) No. (b) FMV (or estimate) Date received Description of noncash property given from (See instructions.) Part I (a) (c) (d) No. (b) FMV (or estimate) Date received from Description of noncash property given (See instructions.) Part I (c) (d) No. FMV (or estimate) Date received from Description of noncash property given (See instructions.) Part I (a) (c) (d) No. (b) FMV (or estimate) Date received from Description of noncash property given (See instructions.) Part I

Name of organization
LITTLE SISTERS OF THE ASSUMPTION FAMILY

Employer identification number

HEALTH SERVICE, INC.

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.)

| Use                       | duplicate copies of Part III if additional s | space is needed.     |  |
|---------------------------|--|----------------------|--|
| (a) No.<br>from<br>Part I | (b) Purpose of gift                          | (c) Use of gift      | (d) Description of how gift is held      |
|                           | Transferee's name, address, a                | (e) Transfer of gift | Relationship of transferor to transferee |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                          | (c) Use of gift      | (d) Description of how gift is held      |
|                           |  | (e) Transfer of gift |  |
|                           | Transferee's name, address, a                | nd ZIP + 4           | Relationship of transferor to transferee |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                          | (c) Use of gift      | (d) Description of how gift is held      |
|                           | Transferee's name, address, a                | (e) Transfer of gift | Relationship of transferor to transferee |
| (a) No. from Part I       | (b) Purpose of gift                          | (c) Use of gift      | (d) Description of how gift is held      |
|                           | Transferee's name, address, a                | (e) Transfer of gift | Relationship of transferor to transferee |

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

LITTLE SISTERS OF THE ASSUMPTION FAMILY

Open to Public Inspection

Name of the organization

HEALTH SERVICE, INC.

Employer identification number 13-2867881

| Par | Organizations Maintaining Donor Advised<br>organization answered "Yes" on Form 990, Part IV, line   |  | s or Accounts. Complete if the           |
|-----|---|--|--|
| -   | organization answered Yes on Form 990, Fart IV, line  | (a) Donor advised funds  | (b) Funds and other accounts             |
| 1   | Total number at end of year   |  |  |
| 2   | Aggregate value of contributions to (during year)   |  |  |
| 3   | Aggregate value of grants from (during year)  |  |  |
| 4   | Aggregate value at end of year  |  |  |
| 5   | Did the organization inform all donors and donor advisors in w  | riting that the assets held in donor adv   | rised funds                              |
| 3   | are the organization's property, subject to the organization's  |  |  |
| 6   | Did the organization inform all grantees, donors, and donor ac  |  |  |
| 0   | for charitable purposes and not for the benefit of the donor or   |  |  |
|     |   | doner davider, or for any strict purpos  | l losses l losses                        |
| Pai | MINISTER STATE OF THE PARTY OF |  |  |
| 1   | Purpose(s) of conservation easements held by the organization   |  |  |
|     | Preservation of land for public use (for example, recreat   |  | of a historically important land area    |
|     | Protection of natural habitat   |  | of a certified historic structure        |
|     | Preservation of open space  |  |  |
| 2   | Complete lines 2a through 2d if the organization held a qualifi   | ed conservation contribution in the form   | m of a conservation easement on the last |
| _   | day of the tax year.  |  | Held at the End of the Tax Year          |
| а   | Total number of conservation easements  |  | 2a                                       |
| b   | Total acreage restricted by conservation easements  |  | I I                                      |
| c   | Number of conservation easements on a certified historic stru   |  |  |
| d   | Number of conservation easements included on line 2c acquir   |  |  |
| _   | on a historic structure listed in the National Register   |  | 2d                                       |
| 3   | Number of conservation easements modified, transferred, rele  | eased, extinguished, or terminated by t  | he organization during the tax           |
|     | year  |  |  |
| 4   | Number of states where property subject to conservation eas   | ement is located   | _;                                       |
| 5   | Does the organization have a written policy regarding the peri  | odic monitoring, inspection, handling c  | of                                       |
|     | violations, and enforcement of the conservation easements it  | holds?   |  |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting,  | nandling of violations, and enforcing co   | nservation easements during the year     |
|     |   |  |  |
| 7   | Amount of expenses incurred in monitoring, inspecting, hand   | ling of violations, and enforcing conser   | vation easements during the year         |
|     | Does each conservation easement reported on line 2d above   | eatiefy the requirements of section 170  | 1(h)(4)(B)(i)                            |
| 8   | and section 170(h)(4)(B)(ii)?   |  | N N-                                     |
| 9   | In Part XIII, describe how the organization reports conservation  |  | ***************************************  |
| 3   | balance sheet, and include, if applicable, the text of the footn  |  |  |
|     | organization's accounting for conservation easements.   | 0.0 10 1.10 0.34   |  |
| Pa  | rt III   Organizations Maintaining Collections of   | Art, Historical Treasures, or  | Other Similar Assets.                    |
|     | Complete if the organization answered "Yes" on Form   |  |  |
| 1a  | If the organization elected, as permitted under FASB ASC 958  | 3, not to report in its revenue statemen   | t and balance sheet works                |
|     | of art, historical treasures, or other similar assets held for pub  |  |  |
|     | service, provide in Part XIII the text of the footnote to its finan   | cial statements that describes these its   | ems.                                     |
| b   | W. J. FAOD 400 050  |  |  |
|     | art, historical treasures, or other similar assets held for public  |  |  |
|     | provide the following amounts relating to these items.  |  |  |
|     | (i) Revenue included on Form 990, Part VIII, line 1   |  | s  |
|     | (ii) Assets included in Form 990, Part X  |  |  |
| 2   | If the organization received or held works of art, historical trea  | asures, or other similar assets for finance  | cial gain, provide                       |
| _   | the following amounts required to be reported under FASB AS   |  |  |
| а   | Revenue included on Form 990, Part VIII, line 1   |  | \$                                       |
| - h | Assets included in Form 990, Part X   | Programme and the control of the con | \$                                       |

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| Par       | t III   Organizations Maintaining C  | ollections of Art,               | Historical Tre                        | asures, or C       | Other S     | Similar As     | sets (continued)    |          |
|-----------|--|----------------------------------|---------------------------------------|--------------------|-------------|----------------|---------------------|----------|
|           | Using the organization's acquisition, accession  |                                  |                                       |                    |             |                |                     |          |
| •         | collection items (check all that apply).   | •                                | •                                     |                    |             |                |                     |          |
| а         | Public exhibition  | d                                | Loan or exch                          | nange program      |             |                |                     |          |
| b         | Scholarly research   | е                                | Other                                 |                    |             |                |                     |          |
| c         | Preservation for future generations  |                                  |                                       |                    |             |                |                     |          |
| 4         | Provide a description of the organization's co   | llections and explain            | how they further th                   | e organization's   | s exemp     | t purpose in   | Part XIII.          |          |
| 5         | During the year, did the organization solicit or   |                                  |                                       |                    |             |                |                     |          |
| 3         | to be sold to raise funds rather than to be ma   |                                  |                                       |                    |             |                | Yes                 | No       |
| Par       | t IV   Escrow and Custodial Arrang   |                                  |                                       |                    |             |                | IV, line 9, or      |          |
| H-batt    | reported an amount on Form 990, Par  | -                                |                                       |                    |             |                |                     |          |
| 12        | Is the organization an agent, trustee, custodia  |                                  | arv for contribution                  | s or other asset   | ts not in   | cluded         |                     |          |
| Iu        | on Form 990, Part X?   |                                  |                                       |                    |             |                | Yes                 | No       |
| h         | If "Yes," explain the arrangement in Part XIII   |                                  |                                       |                    |             |                |                     |          |
| U         | ii res, explain the arrangement in a comme   | and complete the rem             | , , , , , , , , , , , , , , , , , , , |                    |             |                | Amount              |          |
| С         | Beginning balance  |                                  |                                       |                    |             | 1c             |                     |          |
|           | Additions during the year  |                                  |                                       |                    |             | 1d             |                     |          |
|           | Distributions during the year  |                                  |                                       |                    |             | 1e             |                     |          |
|           | Ending balance   |                                  |                                       |                    |             | 1f             |                     |          |
| f<br>O-   | Did the organization include an amount on Fo   |                                  |                                       |                    |             |                | Yes                 | No       |
|           | If "Yes," explain the arrangement in Part XIII.  |                                  |                                       |                    |             | 000000000      |                     | ī        |
| Par       | THE PARTY OF THE P |                                  |                                       |                    |             |                |                     |          |
| er die er | Endownient and Complete  | (a) Current year                 | (b) Prior year                        | (c) Two years b    | back (c     | 1) Three years | back (e) Four years | back     |
| 4-        | Pasinning of year halance  | 269,992.                         | 319,213.                              | 287,3              |             | 257,           |                     |          |
| _         | Beginning of year balance  |                                  |                                       |                    |             |                |                     |          |
| b         | Contributions  | 27,622.                          | -44.221.                              | 32 (               | 087.        | 72             | 326. 43             | 164.     |
| C         | Net investment earnings, gains, and losses   | 27,000                           |                                       | ,                  |             |                |                     |          |
|           | Grants or scholarships   |                                  |                                       |                    |             |                |                     |          |
| е         | Other expenditures for facilities  | 154,961.                         | 5,000.                                |                    |             | 15.            | 000. 12             | 514.     |
|           | and programs   | ,                                |                                       |                    |             |                |                     |          |
|           | Administrative expenses  | 142,653,                         | 269,992.                              | 319,               | 213.        | 287,           | 126. 257            | 964.     |
| _         | End of year balance  Provide the estimated percentage of the curr  |                                  |                                       |                    |             |                |                     |          |
| 2         | Board designated or quasi-endowment  | ent year end balance             | %                                     | , ricia as.        |             |                |                     |          |
| а         | Permanent endowment 100  | %                                |                                       |                    |             |                |                     |          |
|           |  | <del></del> /0                   |                                       |                    |             |                |                     |          |
| С         | Term endowment  The percentages on lines 2a, 2b, and 2c should be a should be  |                                  |                                       |                    |             |                |                     |          |
| _         | Are there endowment funds not in the posse   |                                  | ion that are hold an                  | d administered     | l for the   |                |                     |          |
| за        |  | ssion of the organizat           | ion that are neld ar                  | ia aariii iisterea | 101 1110    |                | Yes                 | No       |
|           | organization by:   |                                  |                                       |                    |             |                | 3a(i) X             |          |
|           | (i) Unrelated organizations? (ii) Related organizations?   |                                  |                                       |                    |             |                | 11.11.11            | Х        |
|           | If "Yes" on line 3a(ii), are the related organiza  | tions listed as require          | nd on Schedule R2                     |                    |             |                |                     |          |
| D         | Describe in Part XIII the intended uses of the   |                                  |                                       |                    |             | 0.000          |                     | _        |
| Par       | t VI Land, Buildings, and Equipm   |                                  | whent idiids.                         |                    |             |                |                     |          |
| 1 4       | Complete if the organization answere   |                                  | Part IV line 11a S                    | ee Form 990 P      | Part X. lir | ne 10.         |                     |          |
|           |  |                                  |                                       | or other           |             | cumulated      | (d) Book valu       |          |
|           | Description of property  | (a) Cost or ot<br>basis (investm | 1 ' '                                 | (other)            | V-1         | eciation       | (u) Book vaid       | 16       |
|           |  |                                  |                                       |                    | асрі        | COIGEIOIT      | 572,1               | 10       |
|           | Land   | 25                               |                                       | 2,119.<br>8,780.   | 2 7         | 97,626         |                     |          |
| b         | Buildings  |                                  | 5,71                                  | 0,700.             | 4,1         | 01,040         | 4,341,1             | J#.      |
|           | Leasehold improvements   |                                  | FO                                    | 4,038.             | F           | 47,019         | 37,0                | 19       |
| d         | Equipment  |                                  | 28                                    | 4,030.             | <u> </u>    | ±1,013         | 37,0                | <u> </u> |
|           | Other  | M John Carrest Sain Free         | William Street Programme              | sugar.             |             |                | 3,530,2             | 92       |
| Tota      | I. Add lines 1a through 1e. (Column (d) must e   | gual Form 990, Part X            | (, line 10c, column                   | (B))               |             |                | 3,330,4             | 14.      |

| 2   | 20  | - | 000 | 1 1 | Page  | 2 |
|-----|-----|---|-----|-----|-------|---|
| 3 - | 1.0 | n | 00  | ١.  | Page  | J |
|     |     |   |     | _   | , ago | - |

| Part VII Investments - Other Securities   | on Form 000 Bart IV line   | 11h Soo Form 000 Part Y line 12              |                      |
|---|----------------------------|--|----------------------|
| Complete if the organization answered "Yes" (a) Description of security or category (including name of security)  | (b) Book value             | (c) Method of valuation: Cost or end-        | of-year market value |
| (4) Figure in Leukystines   | (-,                        |  |                      |
| (1) Financial derivatives (2) Closely held equity interests   |                            |  |                      |
| (3) Other   |                            |  |                      |
| (A)   |                            |  |                      |
| (B)   |                            |  |                      |
| (C)   |                            |  |                      |
| (D)   |                            |  |                      |
| (E)   |                            |  |                      |
| (F)   |                            |  |                      |
| (G)   |                            |  |                      |
| (H)   |                            | THE STATE OF STREET                          |                      |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.  |                            |  | 0 -1 10 200          |
| Complete if the organization answered "Yes" of  | on Form 990 Part IV line   | 11c See Form 990 Part X line 13              |                      |
| (a) Description of investment   | (b) Book value             | (c) Method of valuation: Cost or end         | of-year market value |
|   | (2)                        |  |                      |
| (1)<br>(2)  |                            |  |                      |
| (3)   |                            |  |                      |
| (4)   |                            |  |                      |
| (5)   |                            |  |                      |
| (6)   |                            |  |                      |
| (7)   |                            |  |                      |
| (8)   |                            |  |                      |
| (9)   |                            |  |                      |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))  |                            |  |                      |
| Part IX Other Assets  Complete if the organization answered "Yes" of the organization answered "Yes" of the organization answered "Yes" of the organization answered of the organization answered of the organization answered organization and | on Form 000 Part IV line   | alld See Form 990 Bart V line 15             |                      |
|   | Description                | Tru. See Form 330, Fare X, line To.          | (b) Book value       |
|   | DOGOTIP TOTAL              |  | 1-7                  |
| (1)   |                            |  |                      |
| (2)   |                            |  |                      |
| (4)   |                            |  |                      |
| (5)   |                            |  |                      |
| (6)   |                            |  |                      |
| (7)   |                            |  |                      |
| (8)   |                            |  |                      |
| (9)   |                            |  |                      |
| Total. (Column (b) must equal Form 990, Part X, line 15, col  | . (B))                     |  |                      |
| Part X Other Liabilities  | 5 000 5 134 5              | 446 Oct Fram 200 Book V 5 - 25               |                      |
| Complete if the organization answered "Yes"   | on Form 990, Part IV, line | e 11e or 11f. See Form 990, Part X, line 25. | (b) Book value       |
| 1. (a) Description of liability   |                            |  | (b) Book value       |
| (1) Federal income taxes  | NADOTEC                    |  | 77,500.              |
| (2) LOANS PAYABLE TO RELATED I  | PARTIES                    |  | 50,689               |
| (3) FINANCE LEASE LIABILITIES   |                            |  | 30,003.              |
|   |                            |  |                      |
| (5)   |                            |  |                      |
|   |                            |  |                      |
|   |                            |  |                      |
| (9)   |                            |  |                      |
| Total. (Column (b) must equal Form 990, Part X, line 25, col  | (B))                       |  | 128,189.             |
| Total (Column ta) must equal Form 330, Fart A, illie 23, col  | THE PERSON NAMED IN COLUMN |  |                      |

Schedule D (Form 990) 2023 HEALTH SERVICE, INC. 13
| Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

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| Part AT Reconciliation of Revenue per Addited Financial St   |  |              |                      |
|--|--|--------------|----------------------|
| Complete if the organization answered "Yes" on Form 990, Part IV.  1 Total revenue, gains, and other support per audited financial statements  |  | 1            | 4,655,104.           |
|  | ***************************************  |              | 1/035/1011           |
| <ul> <li>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</li> <li>a Net unrealized gains (losses) on investments</li> </ul>  | $ _{2a} _{-68,046}$ .  |              |                      |
|  | 24 000   | 25 11        |                      |
|  |  |              |                      |
| d Other (Describe in Part XIII.)   |  | 100          |                      |
| e Add lines 2a through 2d  | and and an   | 2e           | -33,958.             |
| 3 Subtract line 2e from line 1   |  | 3            | 4,689,062.           |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:   | (in bodd) hours and in the control of the control o |              |                      |
| a Investment expenses not included on Form 990, Part VIII, line 7b   | 4a   2,277.  | 133          |                      |
| <b>b</b> Other (Describe in Part XIII.)  | 17 050   |              |                      |
| c Add lines 4a and 4b  | The state of the s | 4c           | -14,782.             |
| 5 Total revenue Add lines 3 and 4c. (This must equal Form 990 Part I line  | 121  | 5            | 4,674,280.           |
| Part XII Reconciliation of Expenses per Audited Financial S  | Statements With Expenses per F   | leturr       | n                    |
| Complete if the organization answered "Yes" on Form 990, Part IV   | line 12a.  |              |                      |
| 1 Total expenses and losses per audited financial statements   |  | 1            | 4,636,458.           |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  | f T  | 2 11 6       |                      |
| a Donated services and use of facilities   | 2a 34,088.   |              |                      |
| <b>b</b> Prior year adjustments  | 2b   |              |                      |
| c Other losses   |  |              |                      |
| d Other (Describe in Part XIII.)   |  |              | F1 1 4 7             |
| e Add lines 2a through 2d  |  | 2e           | 51,147.              |
| 3 Subtract line 2e from line 1   |  | 3            | 4,585,311.           |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:   | 1 1 2 277  |              |                      |
| a Investment expenses not included on Form 990, Part VIII, line 7b   |  | 18           |                      |
| <b>b</b> Other (Describe in Part XIII.)  |  | 10000        | 2 277                |
| c Add lines 4a and 4b  |  | 4c           | 2,277.<br>4,587,588. |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line Part XIII Supplemental Information   | 2 18.)   | 5            | 4,307,300.           |
| Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and   | id 4: Part IV lines 1h and 2h: Part V line /   | · Part :     | Y line 2: Part XI    |
| lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide   |  | , ranz       | λ, III 6 2, Γαιτ λί, |
| lines 20 and 40; and Part XII, lines 20 and 4b. Also complete this part to provide   | any additional information.  |              |                      |
|  |  |              |                      |
| PART V, LINE 4:  |  |              |                      |
|  |  |              |                      |
| ENDOWMENT FUND   |  |              |                      |
|  |  |              |                      |
| THE PURPOSE OF THIS ACCOUNT IS TO HAVE F   | UNDS AVAILABLE IN THE  | FU           | TURE TO              |
|  |  |              |                      |
| SUSTAIN THE OBJECTIVES OF LSA FAMILY HEA   | LTH SERVICE.   |              |                      |
|  |  |              |                      |
|  |  |              |                      |
|  | TO CARTELL ARRESTANT   | ONT          | ШО                   |
| THE INVESTMENT OBJECTIVE OF THE ACCOUNT  | IS CAPITAL APPRECIATI  | ON.          | TO                   |
|  | THE PURIOR HELD THE THE  | та .         | a CCOIMID            |
| ACHIEVE THIS OBJECTIVE, WE ADVOCATE THAT   | THE FUNDS HELD IN TH   | <u>.15 /</u> | ACCOUNT              |
| THE THE PARTY OF T | OUTTIER AS DEMATIED T  | ית זא        | IIE CECUTON          |
| SHOULD BE INVESTED IN FIXED INCOME AND E   | QUITIES AS DETAILED I  | N .1.1       | HE SECTION           |
| ON AGENTAL AND CARTON GARANT PREGERIANTO   | N TO ALCO OF DOTME IN  | ומסתו        | מוא אוכיני א אור     |
| ON ASSET ALLOCATION. CAPITAL PRESERVATION  | N IS ALSO OF PRIME IM  | POR          | TANCE AND            |
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| RISK REDUCTION TACTIC, AT THEIR DISCRETI   | ON IN COMPONETION WIT  | 11 11        | ***** T.14           |
| ASSESSMENT OF THE INVESTMENT OUTLOOK AND   | TO HOLD THOSE PROCEE   | DS.          | AS A CASH            |
| APPENDENT OF THE THATPIMENT OFFICER WIND   | TO HOLD THOUS INOCHE   |              |                      |

13-2867881 Page 5

Part XIII | Supplemental Information (continued) RESERVE FOR FUTURE INVESTMENT. LSA RESERVE FUND (FORMERLY THE GENERAL FUND) THE DUAL PURPOSE OF THIS ACCOUNT IS TO HAVE FUNDS AVAILABLE FOR EMERGENCY OPERATING SUPPORT AND TO GROW THE FUNDS FOR THE FUTURE OPERATIONAL NEEDS OF LSAFHS. BUILDING FUND THE PURPOSE OF THIS ACCOUNT IS TO HOLD FUNDS FOR CAPITAL IMPROVEMENT OR BUILDING EXPENDITURES. PART X, LINE 2: THE AGENCY BELIEVES IT HAS NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2023 AND 2022 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740 "INCOME TAXES", WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS. PART XI, LINE 4B - OTHER ADJUSTMENTS: -17,059. DIRECT FUNDRAISING EXPENSES PART XII, LINE 2D - OTHER ADJUSTMENTS: 17,059. DIRECT FUNDRAISING EXPENSES

## SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

32 OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number LITTLE SISTERS OF THE ASSUMPTION FAMILY Name of the organization 13-2867881 HEALTH SERVICE, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part, 1 Indicate whether the organization raised funds through any of the following activities, Check all that apply. Solicitation of non-government grants Mail solicitations e Solicitation of government grants Internet and email solicitations b g X Special fundraising events Phone solicitations C d [ In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes No b | f "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (or retained by) to (or retained by) (ii) Activity fundraiser from activity or entity (fundraiser) organization listed in col. (i) OVERSEE AND WORK WITH THE Yes No ELISE NEWMAN LLC - 495 WEST LSA DEVELOPMENT DEPARTMENT 423,086. 35,000 388,086. X END AVENUE, SUITE 41, NEW 388,086. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. NY, CA, CT, FL, MA, PA, WI, DC

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

HEALTH SERVICE, INC.

13-2867881 Page 2

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events NONE (add col. (a) through FALL GALA col. (c)) (total number) (event type) (event type) 423,086. 423,086. 1 Gross receipts 369,477. 369,477. 2 Less: Contributions 53,609. 53,609. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 56,516. 56,516. 6 Rent/facility costs 7 Food and beverages 16,567. 16,567. 8 Entertainment 17,009. 17,009. 9 Other direct expenses 90,092 10 Direct expense summary. Add lines 4 through 9 in column (d) -36,483. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo col. (a) through col. (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: \_\_ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain: \_\_\_\_\_

| - 1 - 1 - 1                               |                      |  |                  | ASSUMPTION                |                    | 3-2867881               |            |
|---|----------------------|--|------------------|---------------------------|--------------------|-------------------------|------------|
| Schedule G (Form 990) 2023                |                      |  |                  |                           |                    |                         | No         |
| 11 Does the organization conduct of       |                      |  |                  |                           |                    | Tes                     | L NO       |
| 12 Is the organization a grantor, be      |                      |  |                  |                           |                    |                         | No         |
| to administer charitable gaming           |                      |  |                  |                           |                    | Yes                     | L NO       |
| 13 Indicate the percentage of gami        |                      |  |                  |                           |                    | Land                    | 04         |
| a The organization's facility             |                      |  |                  |                           |                    |                         | %          |
| <b>b</b> An outside facility              |                      |  |                  | *********                 |                    | 13b                     | %          |
| 14 Enter the name and address of          | the person who p     | repares the org                        | ganization's ga  | aming/special events b    | ooks and record    | ds:                     |            |
|   |                      |  |                  |                           |                    |                         |            |
| Name                                      |                      |  |                  |                           |                    |                         |            |
|   |                      |  |                  |                           |                    |                         |            |
| Address                                   |                      |  |                  |                           |                    |                         |            |
| 15a Does the organization have a co       | ontract with a thir  | d party from wl                        | hom the orgar    | ization receives gamin    | g revenue?         | Yes Yes                 | ☐ No       |
| <b>b</b> If "Yes," enter the amount of ga | mina revenue rec     | eived by the o                         | rganization      | \$                        | and the am         | ount                    |            |
| of gaming revenue retained by t           |                      |  |                  | -                         |                    |                         |            |
| c If "Yes," enter name and address        |                      |  |                  |                           |                    |                         |            |
| c ii Yes, enter hame and addres           | s of the tillio par  | ty.                                    |                  |                           |                    |                         |            |
| Name                                      |                      |  |                  |                           |                    |                         |            |
| Name                                      |                      |  |                  |                           |                    |                         |            |
| Address                                   |                      |  |                  |                           |                    |                         |            |
| Address                                   |                      |  |                  |                           |                    |                         |            |
| 16 Gaming manager information:            |                      |  |                  |                           |                    |                         |            |
| 32 27 3                                   |                      |  |                  |                           |                    |                         |            |
| Name                                      |                      |  |                  |                           |                    |                         |            |
|   |                      |  |                  |                           |                    |                         |            |
| Gaming manager compensation               | 1 \$                 |  |                  |                           |                    |                         |            |
|   |                      |  |                  |                           |                    |                         |            |
| Description of services provided          | '                    |  |                  |                           |                    |                         |            |
|   |                      |  |                  |                           |                    |                         |            |
|   |                      |  |                  |                           |                    |                         |            |
| Director/officer                          | Employe              | е [                                    | Independ         | lent contractor           |                    |                         |            |
|   |                      |  |                  |                           |                    |                         |            |
| 17 Mandatory distributions:               |                      |  |                  |                           |                    |                         |            |
| a Is the organization required und        | ler state law to m   | ake charitable                         | distributions f  | rom the gaming procee     | eds to             |                         |            |
| retain the state gaming license?          | (1=41744411144410000 |  |                  |                           |                    | Yes                     | No         |
| <b>b</b> Enter the amount of distribution | ns required under    | state law to be                        | e distributed to | other exempt organiz      | ations or spent    | in the                  |            |
| organization's own exempt acti            | vities during the t  | ax year \$                             |                  |                           |                    |                         |            |
| Part IV Supplemental Info                 | ormation. Pro        | vide the explan                        | ations require   | d by Part I, line 2b, col | umns (iii) and (v) | ; and Part III, lines 9 | , 9b, 10b, |
| 15b, 15c, 16, and 17b.                    | as applicable. Al    | so provide any                         | additional info  | rmation. See instruction  | ons.               |                         |            |
|   |                      |  |                  |                           |                    | - a a                   |            |
| SCHEDULE G, PART I                        | , LINE 2E            | , LIST                                 | OF TEN           | HIGHEST PAII              | ) FUNDRA           | ISERS:                  |            |
|   |                      |  |                  |                           |                    |                         |            |
|   |                      |  |                  |                           |                    |                         |            |
|   |                      |  |                  |                           |                    |                         |            |
| (I) NAME OF FUNDRA                        | ISER: ELI            | SE NEWM                                | AN LLC           |                           |                    |                         |            |
| (T) ADDDEGG OF FIRM                       | DD A T CED           |  |                  |                           |                    |                         |            |
| (I) ADDRESS OF FUN                        | DKAISEK:             |  |                  |                           |                    |                         |            |
| 495 WEST END AVENU                        | E. SHITTE            | 41 NEW                                 | YORK             | NY 10024                  |                    |                         |            |
| TOMEN ONE TOUM CCE                        | C, DOTTE             | 7. T. TATIAA                           |                  |                           |                    |                         |            |
| (II) ACTIVITY: OVE                        | RSEE AND             | WORK WT                                | TH THE           | LSA DEVELOP               | MENT DEP           | ARTMENT TO              | IMPL       |
| (III) ACIIVIII. OVE                       | THE PLUS             | ************************************** |                  |                           |                    |                         |            |
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|  |                  |         | OF THE | ASSUMPTION | FAMILY | 35         |        |
|--|------------------|---------|--------|------------|--------|------------|--------|
| Schedule G (Form 990) Part IV Supplemental Infor | HEALTH<br>mation | SERVICE | , INC. |            |        | 13-2867881 | Page 4 |
| Part IV Supplemental Infor                       | mation (cont     | inuea)  |        |            |        |            |        |
|  |                  |         |        |            |        |            |        |
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OMB No. 1545-0047

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

HEALTH

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2023
Open to Public Inspection

Employer identification number 13-2867881Go to www.irs.gov/Form990 for the latest information. LITTLE SISTERS OF THE ASSUMPTION FAMILY Attach to Form 990. INC. SERVICE

| Part I General Information on Grants and Assistance  | nd Assistance                              |                                    |                                   |                                  |   |  |  |
|--|--|------------------------------------|-----------------------------------|----------------------------------|---|--|--|
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection   | to substantiate the                        | amount of the grants               | or assistance, the                | grantees' eligibility            | for the grants or assis                               | tance, and the selection                     | [  |
| criteria used to award the grants or assistance?   | stance?                                    | Service Committee Committee        |                                   |                                  | Security county (security)                            | (i) a (introduction) and the characteristics | X Yes No   |
| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  | ocedures for monito                        | oring the use of grant f           | unds in the United                | States.                          |   |  |  |
| Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. | Domestic Organiz<br>\$5,000. Part II can I | ations and Domestic                | Governments. Conal space is neede | complete if the orga<br>ed.      | inization answered "Y                                 | es" on Form 990, Part IV                     | /, line 21, for any  |
| 1 (a) Name and address of organization or government   | ( <b>b</b> ) EIN                           | (c) IRC section<br>(if applicable) | (d) Amount of cash grant          | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance        | (h) Purpose of grant or assistance   |
|  |  |                                    |                                   |                                  |   |  |  |
|  |  |                                    |                                   |                                  |   |  |  |
|  |  |                                    |                                   |                                  |   |  |  |
|  |  |                                    |                                   |                                  |   |  |  |
|  |  |                                    |                                   |                                  |   |  |  |
|  |  |                                    |                                   |                                  |   |  |  |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table  | and government org                         | ganizations listed in the          | e line 1 table                    |                                  |   |  | The second secon |
| For Paperwork Reduction Act Notice, see the Instructions for Form  | he Instructions for                        | Form 990.                          |                                   |                                  |   |  | Schedule I (Form 990) 2023   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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13-2867881

# LITTLE SISTERS OF THE ASSUMPTION FAMILY

Schedule I (Form 990) 2023 HEALTH SERVICE, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance          |
|---|--------------------------|--------------------------|---------------------------------------|---|--|
| EMERGENCY ASSISTANCE  | 2378                     | 0                        | 403,615.                              | FMV   | FOOD, RENT, FURNITURE,<br>TRANSPORTATION, ETC. |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
|   |                          |                          |                                       |   |  |
| Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | uired in Part I, lin     | e 2; Part III, column    | (b); and any other a                  | dditional information.                                |  |
| • н   |                          |                          |                                       |   |  |
| FOOD GRANT BENEFICIARIES RECEIVE AS   | SSISTANCE                | IN THE                   | FORM OF ACTUAL FOOD,                  | AL FOOD, NOT  |  |
| CASH OR CREDIT. ELIGIBILITY IS DETERMINED   |                          | BASED ON ZI              | ZIP CODE OF                           | RESIDENCE.  |  |
| RECORDS ARE KEPT AS TO HOW MANY TIM   | ES A                     | FAMILY HAS CO            | COME IN FOR                           | FOOD, AND   |  |
| THE LIMIT IS ONCE PER MONTH, THIS   | COMPRISED                | OVER 75%                 | OF THE ASS                            | ASSISTANCE. THE                                       |  |
| OTHER 25% ARE MISCELLANEOUS TYPES (   | OF EMERGENCY             | ENCY ASSISTANCE          | TANCE SUCH                            | AS  |  |
| ASSISTANCE WITH RENT, FURNITURE, T  | TRANSPORTATION           | ATION ETC.,              | AND ARE                               | WORKED INTO   |  |
| PROGRAM BUDGETS AND APPROVED BY ALL   | THE                      | ROPRIATE                 | APPROPRIATE PARTIES DURING THE        | ING THE   |  |
| BUDGETING AND FUNDING PROCESS.  |                          |                          |                                       |   |  |

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public Inspection

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OMB No. 1545-0047

Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

LITTLE SISTERS OF THE ASSUMPTION FAMILY HEALTH SERVICE, INC.

Employer identification number 13-2867881

|    |   |       | Yes    | No     |
|----|---|-------|--------|--------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, Complete Part III to provide any relevant information regarding these items. |       |        |        |
|    | First-class or charter travel Housing allowance or residence for personal use   |       | (HE H) |        |
|    | Travel for companions Payments for business use of personal residence   |       | 75)    |        |
|    | Tax indemnification and gross-up payments Health or social club dues or initiation fees   | u T   |        |        |
|    | Discretionary spending account Personal services (such as maid, chauffeur, chef)  |       |        |        |
| b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or   |       |        |        |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  | 1b    |        |        |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,  | 100   |        |        |
|    | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?   | 2     | 177237 |        |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the organization's  |       |        |        |
|    | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to  |       | 100    | - 11   |
|    | establish compensation of the CEO/Executive Director, but explain in Part III.  | £     |        | i i    |
|    | Compensation committee Written employment contract  | 100   | 160    |        |
|    | Independent compensation consultant  X Compensation survey or study   | 14.31 |        | -      |
|    | Form 990 of other organizations  X Approval by the board or compensation committee  |       | 15.5   |        |
|    |   |       |        | 135    |
| 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing  | 2 14  | 11.00  | 53     |
|    | organization or a related organization:   |       |        |        |
| а  | Receive a severance payment or change-of-control payment?   | 4a    | X      |        |
| b  | Participate in or receive payment from a supplemental nonqualified retirement plan?   | 4b    |        | X      |
| С  | Participate in or receive payment from an equity-based compensation arrangement?  | 4c    |        | Х      |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III,   |       |        |        |
|    | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  |       | To s   |        |
| 5  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   |       |        |        |
|    | contingent on the revenues of:  |       |        |        |
| а  | The organization?   | 5a    |        | X      |
| b  | Any related organization?   | 5b    |        | Х      |
|    | If "Yes" on line 5a or 5b, describe in Part III.  | 133   |        | 1      |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   | 1 E   | 9 88   |        |
|    | contingent on the net earnings of:  |       |        |        |
| а  | The organization?   | 6a    | _      | X      |
| b  | Any related organization?   | 6b    |        | X      |
|    | If "Yes" on line 6a or 6b, describe in Part III.  | 1 3   | 1000   | III-88 |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments  | 10000 |        |        |
|    | not described on lines 5 and 6? If "Yes," describe in Part III  | 7     |        | X      |
| 8  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the   |       |        |        |
|    | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III   | 8     | _      | X      |
| 9  | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in  |       |        | П.,    |
|    | Pagulations section 53 4958.6(c)?   | 9     |        |        |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Page 2

# LITTLE SISTERS OF THE ASSUMPTION FAMILY

HEALTH SERVICE,

INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 13-2867881 Schedule J (Form 990) 2023

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                      | _    | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | 2 and/or 1099-MISC                  | and/or 1099-NEC                     | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in column (B) |
|----------------------|------|--|-------------------------------------|-------------------------------------|--------------------|----------------|----------------------|--------------------------------|
| (A) Name and Title   |      | (i) Base<br>compensation   | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                    |                |                      | o o                            |
| (1) JONAH GENSLER    | ŧ    | 179,477.   | 0                                   | 0                                   | 0                  | 35,466.        | 214,943.             | 0                              |
| EF EXECUTIVE OFFICER |      | 0  | 0                                   | 0                                   | 0                  | 0              | 0.                   | 0                              |
|                      | ε    |  |                                     |                                     |                    |                |                      |                                |
|                      | : 3  |  |                                     |                                     |                    |                |                      |                                |
|                      | ε    |  |                                     |                                     |                    |                |                      |                                |
|                      | : 6  |  |                                     |                                     |                    |                |                      |                                |
|                      | ε    |  |                                     |                                     |                    |                |                      |                                |
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| )                    | 8    |  |                                     |                                     |                    |                |                      |                                |
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|                      | : 3  |  |                                     |                                     |                    |                |                      |                                |
|                      | ε    |  |                                     |                                     |                    |                |                      |                                |
|                      | €    |  |                                     |                                     |                    |                |                      |                                |
|                      | Ξ    |  |                                     |                                     |                    |                |                      |                                |
|                      |      |  |                                     |                                     |                    |                |                      |                                |
|                      | ε    |  |                                     |                                     |                    |                |                      |                                |
|                      | (E)  |  |                                     |                                     |                    |                |                      |                                |
|                      | ε    |  |                                     |                                     |                    |                |                      |                                |
|                      | ⊞    |  |                                     |                                     |                    |                |                      |                                |
|                      | Ξ    |  |                                     |                                     |                    |                |                      |                                |
|                      | (1)  |  |                                     |                                     |                    |                |                      |                                |
|                      | ε    |  |                                     |                                     |                    |                |                      |                                |
|                      | €    |  |                                     |                                     |                    |                |                      |                                |
|                      | ε    |  |                                     |                                     |                    |                |                      |                                |
|                      | (II) |  |                                     |                                     |                    |                |                      |                                |
|                      | €    |  |                                     |                                     |                    |                |                      |                                |
|                      | Œ    |  |                                     |                                     |                    |                |                      |                                |

Schedule J (Form 990) 2023

# LITTLE SISTERS OF THE ASSUMPTION FAMILY HEALTH SERVICE, INC.

13-2867881

Page 3 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III | Supplemental Information Schedule J (Form 990) 2023

| 55,948.  |  |  |  |  |  |  |  |  | 202 (Horm 990) 2023 |
|--|--|--|--|--|--|--|--|--|---------------------|
| PART I, LINE 3:<br>IN 2023, MITCHELL LAWRENCE RECEIVED SEVERANCE PAY OF \$5,948. |  |  |  |  |  |  |  |  |                     |

# **SCHEDULE M** (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

41

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

LITTLE SISTERS OF THE ASSUMPTION FAMILY HEALTH SERVICE, INC.

Employer identification number 13-2867881

| Par         | t   Types of Property                              |                               |   | v ————————————————————————————————————                                    |   |              |     |       |
|-------------|--|-------------------------------|---|---|---|--------------|-----|-------|
|             |  | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d)<br>Method of dete<br>noncash contributi   |              |     | ;     |
| 1           | Art - Works of art                                 |                               |   | ,   |   |              |     |       |
|             |  |                               |   |   |   |              |     |       |
| 2           | Art - Historical treasures                         |                               |   |   |   |              |     |       |
| 3           | Art - Fractional interests                         |                               |   |   |   |              |     |       |
| 4           | Books and publications                             | X                             |   | 126,891.  | EM7   |              |     |       |
| 5           | Clothing and household goods                       |                               |   | 120,031.  | r m v   | _            |     |       |
| 6           | Cars and other vehicles                            |                               |   |   |   |              |     |       |
| 7           | Boats and planes                                   |                               |   |   |   |              |     | _     |
| 8           | Intellectual property                              |                               |   |   |   |              |     |       |
| 9           | Securities - Publicly traded                       |                               |   |   |   |              |     |       |
| 10          | Securities - Closely held stock                    |                               |   |   |   |              |     |       |
| 11          | Securities - Partnership, LLC, or                  |                               |   |   |   |              |     |       |
|             | trust interests                                    |                               |   |   |   |              |     |       |
| 12          | Securities - Miscellaneous                         |                               |   |   |   |              |     |       |
| 13          | Qualified conservation contribution -              |                               |   |   |   |              |     |       |
|             | Historic structures                                |                               |   |   |   |              |     |       |
| 14          | Qualified conservation contribution - Other        |                               |   |   |   |              |     |       |
|             | Real estate - Residential                          |                               |   |   |   |              |     |       |
| 15          |  |                               |   |   |   |              |     |       |
| 16          | Real estate - Commercial                           |                               |   |   |   |              |     |       |
| 17          | Real estate - Other                                |                               |   |   |   |              |     |       |
| 18          | Collectibles                                       | X                             | 99,687  | 184,340.  | WEIGHT (LBS)  |              |     |       |
| 19          | Food inventory                                     |                               | 33,007  | 104,540.  | WEIGHT (BEE)  |              | _   |       |
| 20          | Drugs and medical supplies                         |                               |   |   |   |              |     |       |
| 21          | Taxidermy  |                               |   |   |   | _            |     |       |
| 22          | Historical artifacts                               |                               |   |   |   |              |     |       |
| 23          | Scientific specimens                               |                               |   |   |   |              |     |       |
| 24          | Archeological artifacts                            |                               |   | 45.000  |   |              |     |       |
| 25          | Other ( AUCTION ITEMS )                            | X                             | 53  | 17,009.   | F.W.V   |              |     |       |
| 26          | Other ()   |                               |   |   |   |              |     |       |
| 27          | Other ()   |                               |   |   |   |              |     |       |
| 28          | Other (  |                               |   |   |   |              |     |       |
| 29          | Number of Forms 8283 received by the organiz       | ation during                  | g the tax year for c                                      | ontributions  |   |              |     |       |
|             | for which the organization completed Form 828      |                               |   |   |   |              |     |       |
|             |  |                               |   |   | 11-   |              | Yes | No    |
| 302         | During the year, did the organization receive by   | contributio                   | n anv property rep  | orted in Part I, lines 1 through  | ah 28, that it  |              | -   | 1149  |
| <b>50</b> 2 | must hold for at least 3 years from the date of t  | he initial co                 | entribution and wh  | ich isn't required to be used   | for   |              | 325 | (=50) |
|             |  |                               |   |   |   | 30a          |     | Х     |
|             | exempt purposes for the entire holding period?     | 24 500 50 4 8 4 8 7 8 7       | assi (mala) (assis)                                       |   | NOTE OF THE PARTY |              | 3   | 1 5.  |
|             | If "Yes," describe the arrangement in Part II.     | alianthat "                   | aduires the review  | of any nonetandard contribu   | tions?  | 31           | Х   |       |
| 31          | Does the organization have a gift acceptance p     | olicy that re                 | equires trie review                                       | or any nonstandard continud   | HOURS!  | <del>"</del> |     |       |
| 32a         | Does the organization hire or use third parties of |                               |   |   |   | 20-          |     | x     |
|             | contributions?                                     |                               |   |   | usamumumumum.   | 32a          |     | Λ     |
| ь           | If "Yes," describe in Part II.                     |                               |   |   |   |              | , 3 |       |
| 33          | If the organization didn't report an amount in co  | olumn (c) fo                  | r a type of propert                                       | y for which column (a) is che   | cked,   | 100          | 100 |       |
|             | describe in Part II.                               |                               |   |   |   |              |     |       |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

LITTLE SISTERS OF THE ASSUMPTION FAMILY 42 13-2867881 Page 2 HEALTH SERVICE, INC. Schedule M (Form 990) 2023 **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. SCHEDULE M, PART I, COLUMN (B): THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF ITEMS CONTRIBUTED.

### **SCHEDULE O** (Form 990)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

43 OMB No. 1545-0047

Inspection

Name of the organization

LITTLE SISTERS OF THE ASSUMPTION FAMILY HEALTH SERVICE, INC.

Employer identification number 13-2867881

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: VULNERABLE AND WHO HAVE LEAST ACCESS TO THE BASIC NECESSITIES OF LIFE, IN THE CONVICTION THAT THE ENTIRE COMMUNITY GROWS WHEN INDIVIDUALS AND FAMILIES ARE AFFIRMED IN THEIR OWN DIGNITY. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAM SERVICES REVENUE \$ 199,659. INCLUDING GRANTS OF \$ 0. EXPENSES \$ 1,374,779. FORM 990, PART VI, SECTION B, LINE 11B: THE ORGANIZATION'S BOARD OF DIRECTORS HAS DELEGATED TO THE AUDIT COMMITTEE THE AUTHORITY TO REVIEW THE ORGANIZATION'S FORM 990, PREPARED BY AN INDEPENDENT ACCOUNTANT, PRIOR TO FILING. PURSUANT TO THAT AUTHORITY, AFTER REVIEW BY THE ORGANIZATION'S TAX ADVISORS, A DRAFT OF THE FORM 990 WAS SENT TO THE FULL AUDIT COMMITTEE FOR THE COMMITTEE'S REVIEW AND COMMENT. A COPY OF THE FORM 990 WAS PROVIDED TO EACH MEMBER OF THE BOARD PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD REQUIRES THAT ITS MEMBERS ANNUALLY SIGN A CONFLICT OF INTEREST THE CEO IS RESPONSIBLE TO SEE THAT EACH BOARD MEMBER COMPLIES STATEMENT. AND FOLLOWS UP WITH BOARD MEMBERS THAT HAVE NOT RESPONDED. IF THERE IS EVER AN OCCASION WHEN A BOARD MEMBER'S BUSINESS IS BEING CONSIDERED FOR A CONTRACT WITH THE AGENCY, COMPETITIVE BIDS ARE REQUIRED, AND THE DISCUSSION AMONG THE BOARD TAKES PLACE WITHOUT THE PRESENCE OF THE PARTICULAR BOARD MEMBER, AND MINUTES OF THE BOARD RECORD THE RESULTING DECISION WITH REASONS

GIVEN.

LITTLE SISTERS OF THE ASSUMPTION FAMILY Employer identification number Name of the organization 13-2867881 HEALTH SERVICE, INC. FORM 990, PART VI, SECTION B, LINE 15A: AN ANNUAL PERFORMANCE REVIEW AND EVALUATION, LED BY THE BOARD CHAIR, IS DEVELOPED WITH INPUT FROM THE BOARD. IN A SEPARATE, PRIVATE MEETING, THE BOARD CHAIR PRESENTS TO THE CEO THE REVIEW AND EVALUATION IN WRITTEN FORM AT WHICH TIME AN IN-PERSON DISCUSSION BETWEEN THE CHAIR AND CEO TAKES PLACE TO GO OVER THE RESULTS. AT THAT POINT, THE CEO HAS AN OPPORTUNITY TO RESPOND BOTH VERBALLY AND IN WRITING. BASED ON THE REVIEW AND EVALUATION, CEO COMPENSATION IS RECOMMENDED BY THE CHAIR AND APPROVED BY THE BOARD. THE COO REVIEW AND EVALUATION IS CONDUCTED BY THE CEO. COMPENSATION FOR THE COO IS RECOMMENDED BY THE CEO AND APPROVED BY THE BOARD. THE THIRD MEMBER OF THE SENIOR TEAM, DIRECTOR OF PROGRAMS (DOP), IS NOT AN OFFICER SO THE DOP REVIEW AND EVALUATION IS CONDUCTED BY THE CEO WITH COMPENSATION SOLELY AT THE DISCRETION OF THE CEO. BOTH THE COO AND THE DOP HAVE THE OPPORTUNITY TO RESPOND BOTH VERBALLY AND IN WRITING. FORM 990, PART VI, SECTION C, LINE 19: IN THE ANNUAL REPORT, IT IS STATED "A COPY OF THE MOST RECENT AUDITED FINANCIAL STATEMENTS OF LITTLE SISTERS OF THE ASSUMPTION FAMILY HEALTH SERVICE IS AVAILABLE UPON REQUEST FROM THE FINANCE OFFICE. " THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST. FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.