

2024 ANNUAL REPORT





A MESSAGE FROM OUR CEO & BOARD CHAIR



Dear Friends,

Each year, as we reflect on the work of LSA Family Health Service, we are reminded of the doors that we have opened—doors to safety, stability, and opportunity. This past year was no exception. In a rapidly changing world, our commitment to the families of East Harlem remains steadfast.

For over 66 years, LSA has been a place where neighbors turn in times of need. Families across East Harlem depend on LSA for resources as basic as food to eat, as urgent as advocating for the right to decent housing, and as ambitious as guiding parents and teens through the college application process. Every week at our community center you can see women work through trauma via art therapy, youth accomplish their academic goals, and immigrant parents gain tools to build a better future for their children. These accomplishments are a testament to the resilience of the families we serve and the generosity of those who support our mission.

None of this happens alone. Every meal shared, every home secured, and every child who dares to dream bigger is made possible by a community that believes in the power of opening doors.

We invite you to be part of this work. Give at whatever level you can, because every one of us has a role in building a stronger, healthier East Harlem.

With gratitude and hope,

Jonah Gensler

Chief Executive Officer LSA Family Health Service



Ted Hopper

Chair, Board of Directors LSA Family Health Service

We strengthen and empower vulnerable families and children by meeting their basic needs for food, healthcare, education, and a safe home, in the belief that affirming families in their dignity improves the entire community.



A child in East Harlem has great potential—but faces significant barriers from the start.

Compared to the rest of Manhattan, in East Harlem...

- Mothers are 2X as likely to receive late or no prenatal care.
- Elementary school children are 2X as likely to miss school.
- Children are 2X as likely to visit the ER for an asthma emergency.
- Parents are 2X as likely to be hospitalized.
- Parents are 2X as likely to be unemployed.
- Adults are 2X as likely to have diabetes.

The end result:

East Harlem residents die, on average,
4 years earlier than their neighbors across Manhattan.

This is why we work 2X as hard to ensure East Harlem families have preventive supports.



From early support for children to a vision of food as medicine, we know we can have 2X the impact.

We can all have the resources to build a better world when families don't have to endure challenges such as hospital stays, learning gaps, or lost economic opportunity.

At LSA Family Health Service, we work every day to change this reality—building a stronger, healthier East Harlem.



Maternal & Infant Support | K-5 Enrichment Program | Middle & High School Support

Reading levels improved

Art with recycled materials High school prep for middle schoolers New backpacks & school supplies

8th grader earns private school scholarship

Homework help after school

Meeting developmental milestones

Museum trips for young learners

> Postpartum support & baby essentials

Easter egg hunt & baskets

Math enrichment

We help children learn, grow, and succeed. From early childhood to college, LSA gives families the support they need at every stage so children can reach their full academic and emotional potential.

College visits with mentor

> Social-emotional learning & confidence

Books to take home

Parent workshops & support

Early intervention for learning delays

One-to-one tutoring for better grades

Parent-child bonding workshops College applications & emotional support

FAFSA help for first-gen students

> summer slide Parents advocating for

kids at school

Summer camp & outdoor

Preventing



Healthy Homes | Mental Health Services | Nutritional Health



NYCHA tenants get needed repairs

Healthy cooking demos & fresh food

Free vaccines & health screenings

Mold removal for safer homes

Art therapy for trauma recovery

Mental health counseling

> **Nutrition** workshops for families

Kids learning healthy eating habits

Access to fresh produce

Legal aid for housing issues

We help families build strong foundations for health and well-being. From ensuring safer living spaces to supporting emotional wellness and healthy eating, LSA gives families the tools they need to thrive at home and beyond.

Urban farming & gardening lessons

Tenant advocacy for fair housing

Rent strikes for housing justice

Mental health support groups Removing hazards from the home

Music and art for healing

Lunch+Learn on hypertension

Asthma prevention & home air quality





CONNECTING NEED TO RESOURCES

Family Support Services | Immigrant Support Services

Backpacks & school supplies for students

SNAP benefits

Free consultations with immigration lawyers

Family advocacy & resource navigation



Strollers for new parents

Holiday gifts for kids

Support for immigrant students

Emergency food & essential supplies

Public benefits help for seniors & families

> 'Know Your Rights' workshops

Thanksgiving turkeys

Translation & language support

Holiday meals

A free outfit for job interviews

Citizenship application support

Free Broadway tickets

tools to not just survive but to thrive.

Legal aid for immigration

Diapers, formula, & baby essentials

Childcare referrals & parenting support





RALLYING TOGETHER TO MEET FOOD PANTRY DEMAND



Last summer, the pantry faced its greatest test yet.

As lines grew longer, our shelves emptied faster than we could replenish them. For the first time, we faced the heartbreaking reality of running out of food.

In true LSA spirit, our staff and volunteers refused to stand by.

We reached out to the community for support and found people willing to help.

The Hunts Point Food Distribution Center donated surplus produce. Move for Hunger organized local movers who generously provided trucks and drivers to help us secure food. Volunteers worked tirelessly to organize and distribute supplies, while donors rallied to make sure we could continue serving families in need.

Thanks to this incredible collective effort, we sustained our pantry through the summer until new resources arrived in the fall. It was a powerful reminder that, in times of crisis, a community's strength is found in its ability to come together. LSA is more than a service provider—we are a family and, in 2024, that family proved its resilience once again.



DID YOU KNOW?

Every month, **2,153** people receive food from LSA's pantry.



In 2024, we provided **639,975** meals to our community.

A GIFT OF TREASURE, A LEGACY OF HOPE

Gold and gemstones, reimagined as a force for good—reminding us that the next gift may come from where we least expect.





Mary Belle O'Brien has always believed in the power of giving. She has been dedicated to East Harlem families and a supporter of LSA since her college friend, Sr. Judy Garson, led the organization. Last year, Mary Belle chose to donate valuable jewelry to support the mission she holds dear.

At LSA's Spirit of East Harlem gala, her extraordinary gifts turned into a meaningful fundraiser. With the help of DOYLE Auctioneers, who provided their services entirely free of charge, Mary Belle's treasures raised an astounding \$32,000 to support LSA's vital programs.

This generosity was made even more special by the connection between LSA and DOYLE. Bill Doyle, founder of DOYLE, was also a founding member of LSA's Board of Directors, making this collaboration a full-circle moment of giving and impact.

DOYLE

This story doesn't end here.





If you have high-value fine jewelry, you too can transform it into hope for children and families. Contact development@lsafhs.org to make a secure, confidential, tax-deductible donation, and give your family's treasures a new purpose.



THE POWER OF VOLUNTEERS



After a week of working as a partner in a global professional services firm, **DARREN WILSON** doesn't just go home and relax.

Instead, he brings his financial expertise to LSA, where he has been a dedicated donor and board member for 11 years and currently serves as board treasurer. Every Friday, he conducts a detailed review of LSA's cash flow and financial strategies, using his professional acumen to ensure LSA's strength and sustainability for the benefit of East Harlem families.

"Darren audits and advises major global corporations with billions in market capitalization," said Jonah Gensler, CEO of LSA. "But no matter what, he always comes to LSA and gives the same quality as he would to any of his international financial clients. He treats our thousands just like their billions."



Darren is not alone.

On any given day, over 100 volunteers come to LSA to supplement the work performed by our 27 staff members.

Our volunteers are food pantry packers.
They are graphic designers, lawyers, architects, and filmmakers. They help our students with homework. They write and edit publications, like this one.

We invite you to volunteer with us. We'll match your talent and energy with a need that LSA is addressing.

FROM SEEKING HELP TO GIVING BACK: ONE FAMILY'S JOURNEY WITH LSA



Names have been changed for privacy.

Carmen and Gabriel are two of the hundreds of volunteers who help fulfill LSA's mission.

They are familiar faces at our food pantry helping families gain access to fresh, nutritious groceries every week. Their involvement with LSA began two decades ago when they came to East Harlem as immigrants and sought resources to give their son Mateo, then three, the best possible start in life.

After years of early intervention, family support, and educational programs, LSA's immigration clinic helped Gabriel apply for a U-visa after he became the victim of a workplace crime. Today, they both have their green cards and are paving the way to American citizenship. Mateo will graduate from college in 2026. Gabriel and Carmen's younger child Sofia is also flourishing as a junior at The Spence School.

LSA helps immigrant families navigate legal and social systems with dignity and hope.

Through partnerships with CUNY Legal Aid and Catholic Charities, we provide legal support for U-Visas, DACA renewals, green cards, citizenship, and more. Beyond legal aid, we offer case management, language access support, and assistance with benefits like health insurance and housing. Through advocacy, workshops, and referrals, we help families build stability and thrive.



BRINGING HEART & EXPERTISE FROM MEXICO TO LSA



Two mental health interns from Universidad Iberoamericana in Mexico City completed a professional residency at LSA. As emerging professionals from Mexico, their fresh perspective and commitment to the immigrant community provided unique individual and family counseling to LSA clients. When asked to reflect on their experience, intern Sofia Fantino said, "I learned it doesn't matter where you come from, but rather being present in a genuine way, giving your heart to those who need it." Drawing from universities locally and internationally, LSA is both incubator and beneficiary of top-tier rising talent.

"We recognize the strength of the Latin American community, both within our neighborhood and across the continent, when we draw from Mexico's talent pool in a way that has deep meaning for women in East Harlem." -Monica Sanchez, Director of Mental Health Services



COMBATING DISPARITIES IN HEALTH & SOCIAL JUSTICE



Health disparities are real. Solutions need to be, too.

Dr. Cappy Collins was tired of seeing lowincome neighbors in East Harlem getting sick, so he started to think about solutions. Already a committed LSA board member, he opened Camp Cada Paso, an immersive three-week program that addresses health and environmental disparities by connecting young students and their parents with vital community resources. Children explore their neighborhood, gather environmental data, and learn about health justice. Parents gain the tools to navigate local resources like credit unions and engage with elected officials. These programs empower families to build strong networks and become advocates, ultimately turning neighbors into powerful allies.



A LASTING IMPACT OF COMMUNITY & MUTUALITY IN ACTION

In 2024, **Dr. Brenna Moore** and **Dr. Carey Kasten**, theology and Spanish professors from Fordham University, published *Mutuality in El Barrio*, a remarkable story of the powerful women that formed LSA over the decades.

Brenna's commitment as an LSA board member and Carey's role in building an internship pipeline continues to grow our work, but it all started with simple conversations with local women allowing them to tell their meaningful stories. CEO Jonah Gensler spoke with them about the book and our work.



STORIES OF THE LITTLE SISTERS OF THE ASSUMPTION FAMILY HEALTH SERVICE

CAREY KASTEN AND BRENNA MOORE FOREWORD BY NORMA BENÍTEZ SÁNCHEZ

Jonah Gensler: What surprises did you have while writing this book?

Brenna Moore: Sr. Margaret and Sr. Susanne's stories were incredible. LSA was ahead of its time in addressing social determinants of health in the 1960s.

Carey Kasten: I was surprised by their bravery, too, but also by how people stay connected to LSA. So many of the staff today started as clients themselves or as volunteers. It's a testament to the entire community.

Jonah: Can you give an example of mutuality at ISA?

Brenna: In the 1980s, LSA hired Puerto Rican grandmothers as surrogate abuelas for young immigrant mothers. It was a mutual relationship—the mothers had support, while the grandmothers felt valued and connected. One abuela said, "It's better than sitting in our rockers!" It was a win-win—both groups benefited.

Jonah: How do the 65 years of LSA's history, which your book covers, guide us in the present and future?

Carey: LSA has been through tough times before, and it's always survived thanks to its ability to adjust and by relying on personal relationships and cooperation. Small, incremental changes yield big, positive results. Brenna: We don't need to start from scratch. We can build on decades of solidarity, care, and real change. The early staff's creativity and dedication laid the foundation we continue to build on.



L to R: Norma Flores, Brenna Moore, Melina Gonzalez, Carey Kasten

A Stranger and You Welcomed Me: Art Reception

LSA hosted A Stranger and You Welcomed Me in partnership with Church of the Heavenly Rest at their Undercroft Gallery. The event showcased works by artist Kelly Latimore depicting the Holy Family as modern-day immigrants struggling to find safety, shelter, and security. The reception raised funds for LSA's immigration supports, which have been stretched and tested far beyond our expectations. A standout moment was the unveiling of La Sagrada Familia NYC, featuring the Uribe family—Sandra, a mother from Latin America, and her children—who shared their story of seeking refuge in East Harlem with LSA's support.

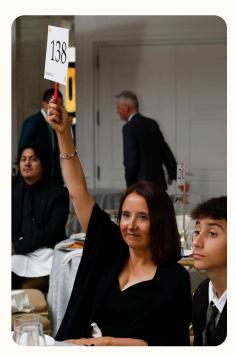


A YEAR OF CELEBRATIONS

- Children's Valentine's
 Day Celebration
- Children's Easter Party
- Associate Board Spring Fundraiser
- Mother's Day Brunch
- Building Bridges of Hope:
 Art Therapy Graduation
- Mutuality in El Barrio
 Book Launch
- Volunteer Appreciation
 Event
- Father's Day Celebration
- Parenting & Child
 Development Graduation
- LSA & Urban Farm
 Community Day
- Children's Halloween Party
- Children's Holiday Party

Spirit of East Harlem Gala

On October 24, LSA hosted our annual gala at The Pierre Hotel, raising a remarkable \$640,000 to help families in need. Surrounded by supporters both longtime and new, the night was truly unforgettable. The historic venue full of vibrance and elegance set the scene for creative fundraising. Volunteers provided the video, centerpieces, design, performances, and more. **All so that resources went to families who need them the most.**









BUILDING OUR FUTURE

A quarter-century ago, LSA was spread out across several crumbling buildings until brave leadership and generous donors bought a plot of empty land and built what is today a symbol of community connection, shared pride, and welcoming services—our five-story community center in the heart of East Harlem.

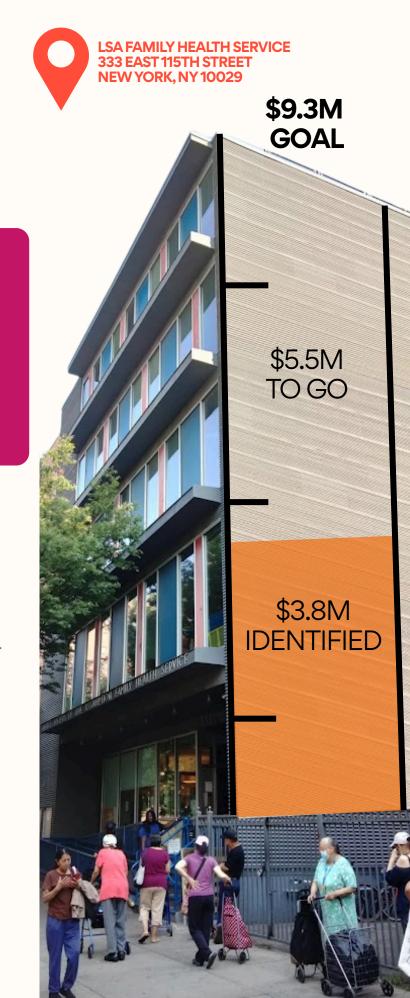
"We don't take our community center for granted. Investing in our future means being environmental stewards, expanding our programs to welcome more families, and ensuring our space remains a source of pride for the community."

- Ralph Siciliano, LSA Board Secretary

Today, new changes are underway. We have identified \$3.8 million out of a \$9.3 million goal to not only transform our building, but ensure it continues to shine over the next two decades.

Changes started and coming soon include:

- 1. Creation of a new Pre-K space with an outdoor playground.
- A full renovation of the first and lower levels to provide a nutritional and wellness center and new ways to welcome families to all of our services.
- A complete greening of the building including: an eco-friendly heat exchange system transforming our building's heating and cooling; a solar rooftop; new insulation; and LED lighting.



4,320

individuals and family members served by LSA

405

new arrivals served in 2024 **785**

one-to-one health visits **528**

educational and support group sessions

Food Pantry and Nutritional Health



636,975 meals provided by our food pantry



2,153 individuals served **monthly** in the food pantry

15 nutritional health workshops

16 healthy cooking demonstrations

100% of food pantry bags contained fresh fruits and vegetables

Immigrant Services





280 individuals received one-to-one consultations with an immigration lawyer

838 individuals trained in Know Your Rights sessions

Mental Health & Art Therapy







53 individuals participated in 5-week art therapy groups

13 individuals participated in the 15-week Building Bridges of Hope series

Family Support Services

1,523 community members engaged in outreach efforts



251 households received a Social Determinants of Health Screening and Assessment, and we provided 991 instances of referral and navigation services

Healthy Homes



179 home visits to assess environmental concerns

45 individuals received one-to-one consultations with a housing lawyer

16 families participated in organized rent strikes against irresponsible landlords

Amount of rent escrowed:

\$400,000+

Youth Development (0-18)



participated in youth 30 K4 enrich

74 families of children from birth to age 3 received twice weekly programming to ensure developmental milestones are met and foster parent-child engagement

55 families of high school students received college readiness support

14 middle schoolers received tutoring twice weekly

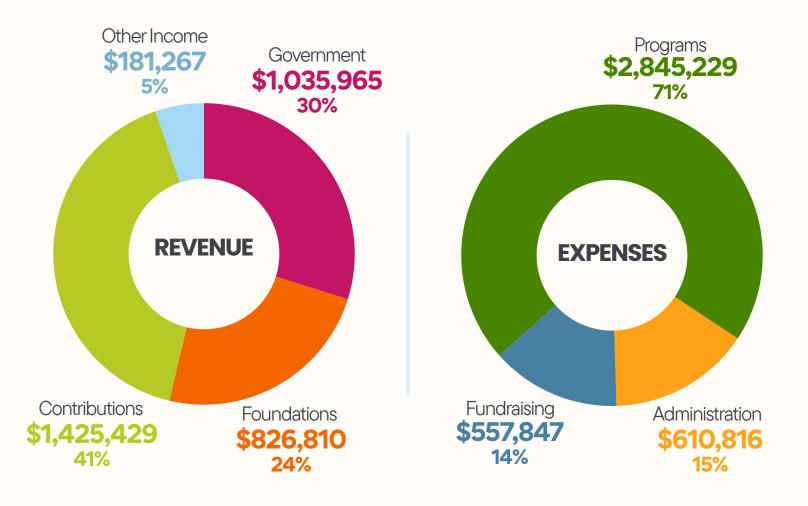
30 K-5 students participated in 490 hours of educational and

enrichment activities through afterschool & summer programs

186 individuals participated in parenting and health workshops







<u>Total Revenue: \$3,469,471</u> <u>Total Expenses: \$4,013,892</u>

"We take great pride in how far each dollar goes at LSA, but none of it would be possible without the volunteers who give their time and efforts, community members who give their support, and local businesses who give their resources. All of this helps us stretch every dollar while making sure the needs of our community are met."

— Jonah Gensler, CEO

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We extend our sincere gratitude to the many donors whose contributions make our programs for children and families possible.

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Anonymous donations in 2024 totaled \$46,162!

Thank you to our incredible donors—at all levels. And to those who donated inkind or gave clothing to The Sharing Place Thrift Store, our heartfelt thanks. Your generosity strengthens our community every day.



SISTER MARGARET LEONARD'S BOARD RETIREMENT: A LEGACY OF MUTUALITY AND SERVICE



Sister Margaret Leonard's leadership at
Little Sisters of the Assumption Family
Health Service has left an indelible mark on
the East Harlem community. As a sister from
the International Congregation of the Little
Sisters of the Assumption and the founding
leader of LSA Family Health Service, she built
LSA on the principle of mutuality—the belief
that the power of growth is in relationship;
that those who serve and those who are
served share a common humanity; and that
learning and growing together strengthens
this bond. This conviction shaped LSA's
approach from its earliest days and remains
at the heart of the organization's work today.

Sister Margaret **championed a three-phase model that continues to guide LSA's programs**: first, addressing urgent crises, like food insecurity or unsafe housing; second, fostering stability through education and advocacy; and finally, empowering families to lead and shape their own futures. Under her leadership, LSA became a trusted presence in the neighborhood, offering not only services, but also a deep sense of community.

After stepping down as Executive Director, Sister Margaret remained deeply involved, serving on LSA's Board of Directors. She was a constant advocate for dignity and partnership, reminding all who worked with her that "the families we serve have wisdom and strength; we are here to walk with them, not to lead them." Her unwavering commitment inspired generations of staff, volunteers, and community members.

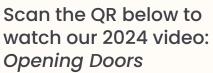
Now retired, Sister Margaret resides at Alliance at Marie Esther in Marlborough, Mass., a unique community where sisters from various religious orders come together after a lifetime of service and continue to engage in active prayer ministry for peace and justice in our world. While her daily work at LSA has come to a close, her vision of mutuality lives on in the families, staff, and volunteers who continue the mission she helped to build.



























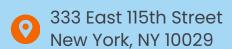














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